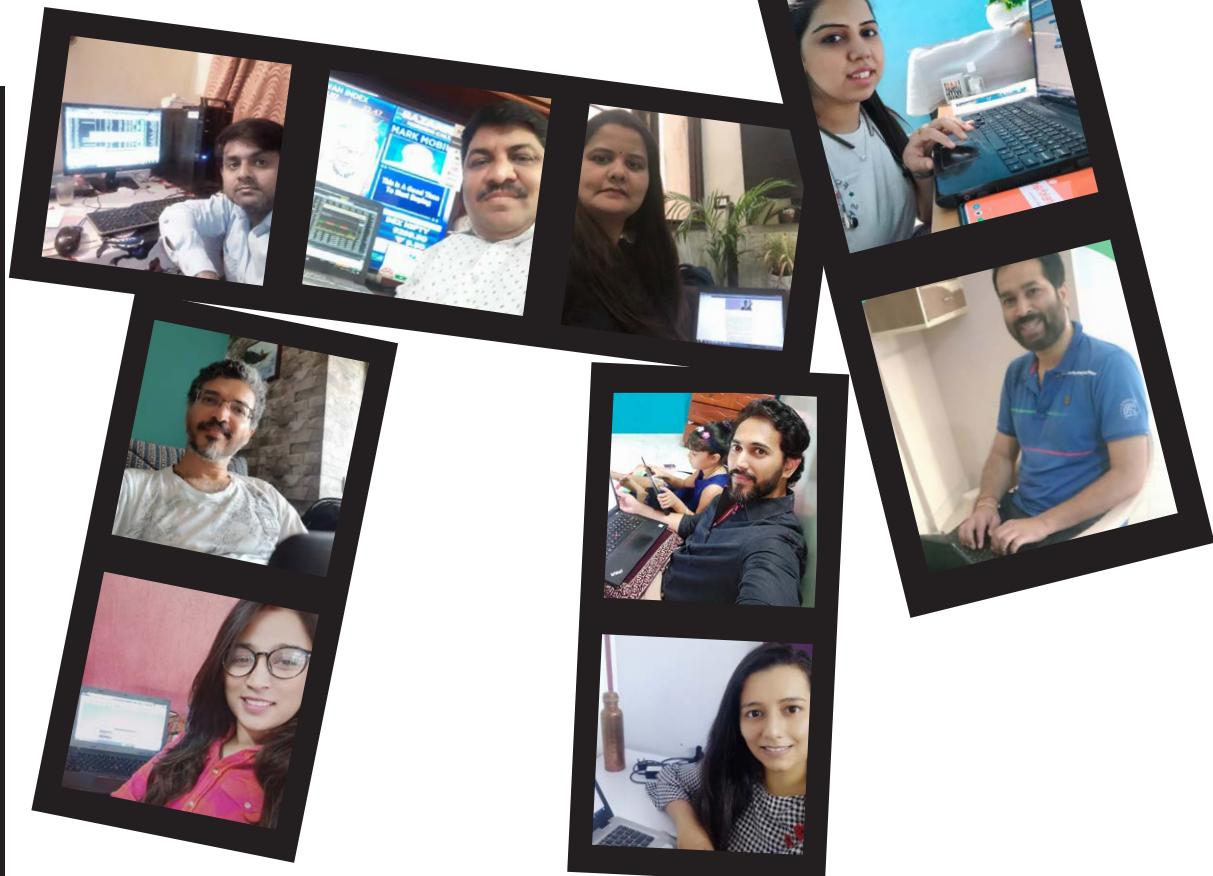


THE SHAREKHAN TIMES

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LIFE IN LOCKDOWN

A TRIBUTE TO THE SPIRIT OF SHAREKHAN



EDITOR'S NOTE

Hi Sherus,

Lockdown 3.0 has been announced. The ongoing war on COVID-19 has caused some heavy collateral damage. In the nationwide six-week lockdown so far, about half the businesses of the country have been severely affected, the informal sectors and daily wage earners have suffered the most, thousands of people have lost their jobs and are enduring tremendous hardship. But the lockdown has been effective in controlling the spread of the novel Coronavirus, going by the number of fatalities as well as confirmed cases. There has been a huge collateral benefit too – a miraculously cleaner environment with incredibly fresh air, clean rivers, clear blue skies and nearly zero noise pollution.

As the lockdown gets extended to its third phase, the *Sharekhan Times* takes a close look at the life of Sherus in the lockdown. The business is running smoothly, indicating we have adapted to the changed work environment well. But at what cost? We asked a cross-section of employees how they were balancing office work and house work in these challenging times. Two things emerged.

One, working from home is not the challenge for most. Balancing office work and home work in the lockdown is. For most Sherus, especially the women folks, the volume of house work has increased considerably in the absence of any domestic help. Employees who are living by themselves are perhaps the hardest hit, besides having to handle all house work along with the office work, they are having to deal with social isolation.

Two, with the support of family Sherus are overcoming this challenge. Stories of “He for She” abound. It is heartening to hear that husbands (and family members) of the women staff are helping them with housework and taking on the role of care givers. More interestingly, our male colleagues are successfully juggling between cooking meals and attending conference calls.

In a sense, the lockdown has been a great leveller too. Male or female, senior or junior, old or young, HO staff or branch resource, all Sherus are having to balance office work and house chores, even our directors. Scroll down to read the lockdown experiences of some Sherus presented in an alphabetical order of their names and get inspired.

From the entries that we received for the Selfie@Work contest, we have featured the best 17 on the cover, as promised. Congratulations, dear winners! The contest was about sharing your work from home selfie and telling us why you love Sharekhan. And guess what! We were so moved by the heart-felt love messages we received that we decided to publish them all. Go ahead, discover why Sharekhan is the most loved tiger in the world.

Stay safe and take care of your near and dear ones.

Priya

PS

If you like a story and wish to congratulate a Sheru or have feedback on the edition, [post your message here](#), we will publish it on the Share Wall.

“
I am actually working in the same fashion as I did when I worked from office.
”



Anahita Vora, Business Head

The lockdown has taught us to be simple. I am leading a simple life. For instance, I am preparing meals using whatever is available and do not step out for grocery, vegetables etc. I manage with whatever comes to my doorstep though that is difficult sometimes (after all, we often crave snacks, savouries, dry fruits, beverages etc). My domestic help, who stays close by, is allowed to come and hence I have some support for the housework.

My day starts early at 6.30am with a morning walk wearing a mask (I get more time for my walk these days as I am saving on the travel time). I spend about an hour doing household chores in the morning including making breakfast etc and then I dress up in office wear and make myself presentable to start my office work in order to get the actual feel of going to office.

The last day I went to office before starting to work from home I brought home my office diary, speakers etc which help me do my office work smoothly. I have converted my guest room into a temporary office with a dedicated workstation. Since I have the room to myself, there is no disturbance when I make phone or video calls and I make a lot of calls as well as conduct many webinars these days to remain in touch with my team and customers.

Lunch is cooked by my mother-in-law and aunt-in-law while dinner is my responsibility and that happens only in the evening after 6.30-7.00pm. I am lucky that I live in a big family and my family members are considerate, understand that I need to work from home and do not disturb me during office hours.

I am actually working in the same fashion as I did when I worked from office. I miss my team being around me and the face-to-face communications. But I don't work in isolation, my pet dog gives me company while I work and follows me the whole day wherever I go. ■

In measured doses,
working from
home can be
a great opportunity
to balance
work and family.



**Bishnupriya Sen Athalye,
AVP – Internal Communications**

Thanks to a supportive family, I am able to navigate the new normal well. From the day my husband started to work from home, he joined my teenage daughter in helping me with the housework and things have been manageable. I am an early riser, so I try to complete most of my share of work before nine every day. For the next half an hour I work out after which I grab a quick shower and a bite, and get ready for work in comfortable tees and PJs (yes, I am enjoying the respite from dressing up for work).

Work starts around 10am as I process my mails, create a to-do list and dive straight into work. Working from home for me and my team is no different than working from office, as we have had a fair experience of working together remotely from different locations. We stay in touch through phone, WhatsApp and e-mail, get on a call whenever the occasion demands and check our mails often. I am proud that each member of my team is giving his best shot even in the difficult lockdown conditions and work continues almost as efficiently as it did in the pre-lockdown days. I miss the personal face-to-face interactions with them but right now that is a price we have to pay for everyone's safety.

I take a one-hour lunch break from 1pm to 2pm. I like to work without too many breaks so that I can complete all my office work by 7pm, finish off the remaining housework and then enjoy the rest of the evening with my family. I absolutely love the idea of wrapping up work and switching to home mode by just closing my inbox.

Though much of the obscene amount of time that I save on travelling is consumed doing house chores, I am making the most of this unique, once-in-a-lifetime opportunity by spending as much time as I can with my daughter, catching up with her dreams, ambitions, celebrity crushes, everything. Together, we are also reading a lot of PG Wodehouse, listening to Charlie Puth and watching science fiction. I am an avid gardener and am glad that I am getting to spend a little more time with my plants and am home to enjoy the "flowers" of my labour.

I am grateful that I have a job and it allows me to work from the safety of my home in these dangerous times. I also salute all the essential workers and my colleagues who are stepping out every day to perform their duties in the lockdown. I feel our management has done a superb job of protecting the health of Sherus by implementing the work-from-home solution quickly and effectively. I pray the COVID-19 crisis ends soon and we can return to working from office, though working from home once in a while under happier circumstances could be awesome. In measured doses, working from home can be a great opportunity to balance work and family, and maybe we can offer a few work-from-home days as prizes for winning contests in future. Rajesh, are you listening? ■

“
Working from home requires a new kind of discipline, a routine forged with resolve.



Dilnavaz Ghadiali, Senior Manager, L&D, Human Resources

Hello from my little green corner desk at home. Working from home is proving to be tough. My husband is still at sea and we have no idea when he may return home, so I am doing all the house work in the absence of my domestic staff. Having to do everything along with keeping my sports-loving energetic son engaged so that he stays indoors is a huge task in itself. Then, there is all the office work that also must be done and done well.

Working from home requires a new kind of discipline, a routine forged with resolve and often saying no to disturbances that keep popping up. I will not admit that it is easy working with a team you can't see. But this is the new normal and technology is our best friend. Our team is in constant touch with each other on WhatsApp, we have been able to reach our employees pan-India through webinars during the lockdown and the training numbers are looking fantastic. The empathy Nibir Dutta and Harshada Waghmare, my team members, show towards each other, quietly stepping in for each other without having to be told twice is remarkable and definitely the key ingredient that makes things work in such tough conditions.

I want to take this opportunity to tell everyone that while we focus on physical health, it is important to think about the mental health too – yours, and that of your family members and team members. When working in isolation, it is easy to go into depression, feel sad, angry and even anxious. All of this is normal, believe me, even I have experienced these feelings sometimes. Some days, it seems there is little motivation to even change from my pyjamas, knowing there is nowhere to go. But when I think about it, things come back in focus. I realise that we are blessed beyond belief to have secure jobs with salaries coming in on time and are able to purchase everything we need right from fruits and vegetables to groceries even in the lockdown. If you too feel isolated or depressed sometimes, please reach out for help. When you feel like hope is gone, look inside you and be strong and you'll finally see the truth that a hero lies in you.

Take care and stay safe, cheers to a better tomorrow! ■

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I really miss
spending time
with my
colleagues in
person.
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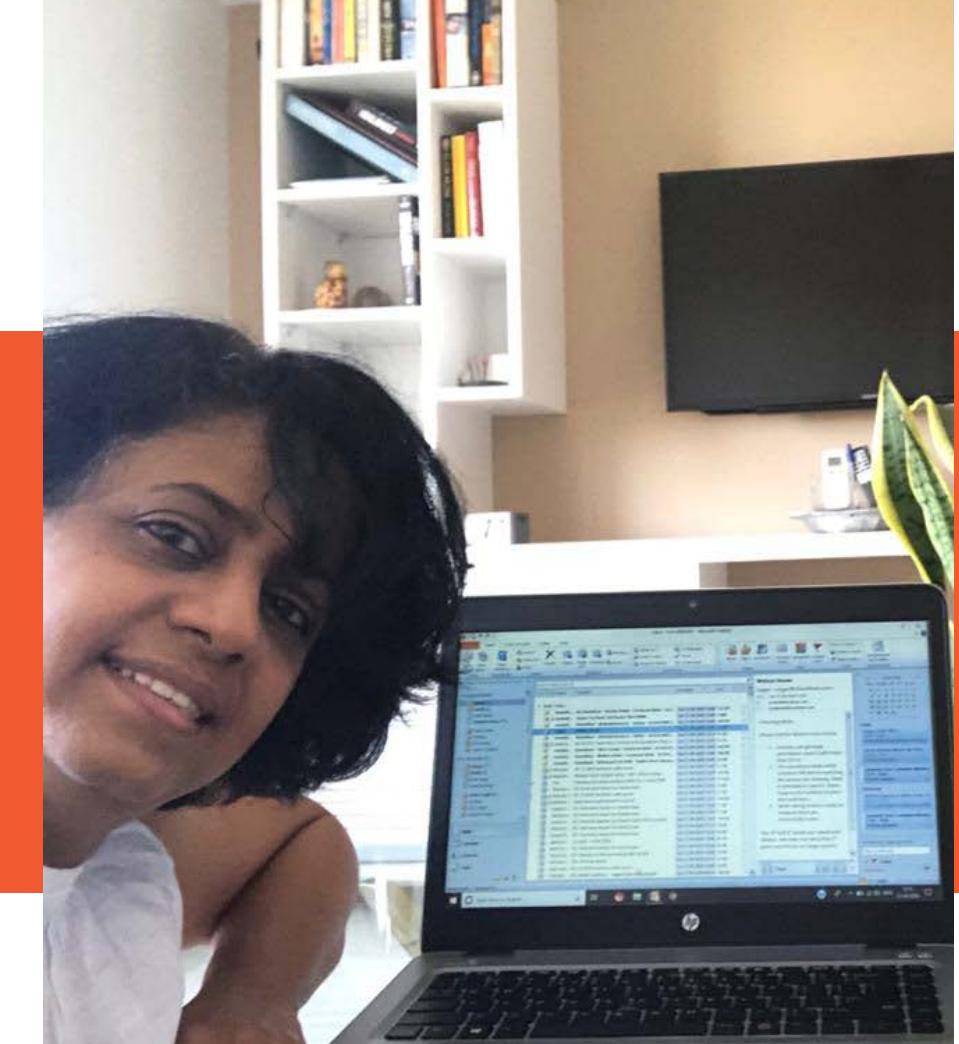
Gautam Kalia,
Head – Investment Solutions

Working from home is tough. While I am enjoying the extra time with family and am happy to avoid the daily commute, I really miss spending time with my colleagues in person. It is those informal, face-to-face conversations, whether during the lunch hour or the tea breaks, that provide a respite to the work days that are usually intense. I also miss the large swing at the Empire Plaza office where I get my best ideas.

But I think staying at home is probably the toughest for our kids, who have to soldier on, be obedient and disciplined all the time, with practically no time with friends. I truly feel sorry that my son has to go through this especially during his summer break. ■

While I am glad that we are able to navigate ably through this crisis, I am looking forward to resuming office when it is safe for us to return. ■

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It was exhausting.
It was chaos.
I had to
take control.



Geeta Ramesh, Head – Voice of Customer, NPS and Online Retail Broking Business

In the beginning it was super overwhelming as I had to also manage all house work. I did everything from dusting, sweeping, mopping, washing clothes, doing the dishes, cutting vegetables and preparing meals to buying grocery, vegetables, disposing of the garbage etc.

Amidst all this somehow I retained enough energy to attend phone calls that started from 8.00am and went on till 10.30pm sometimes (the initial days of the lockdown were critical as we were focussed on implementing the work-from-home solution for the 300 employees of the Contact Centre and were working long hours). I also read and replied to my mails and joined conference calls....phew!

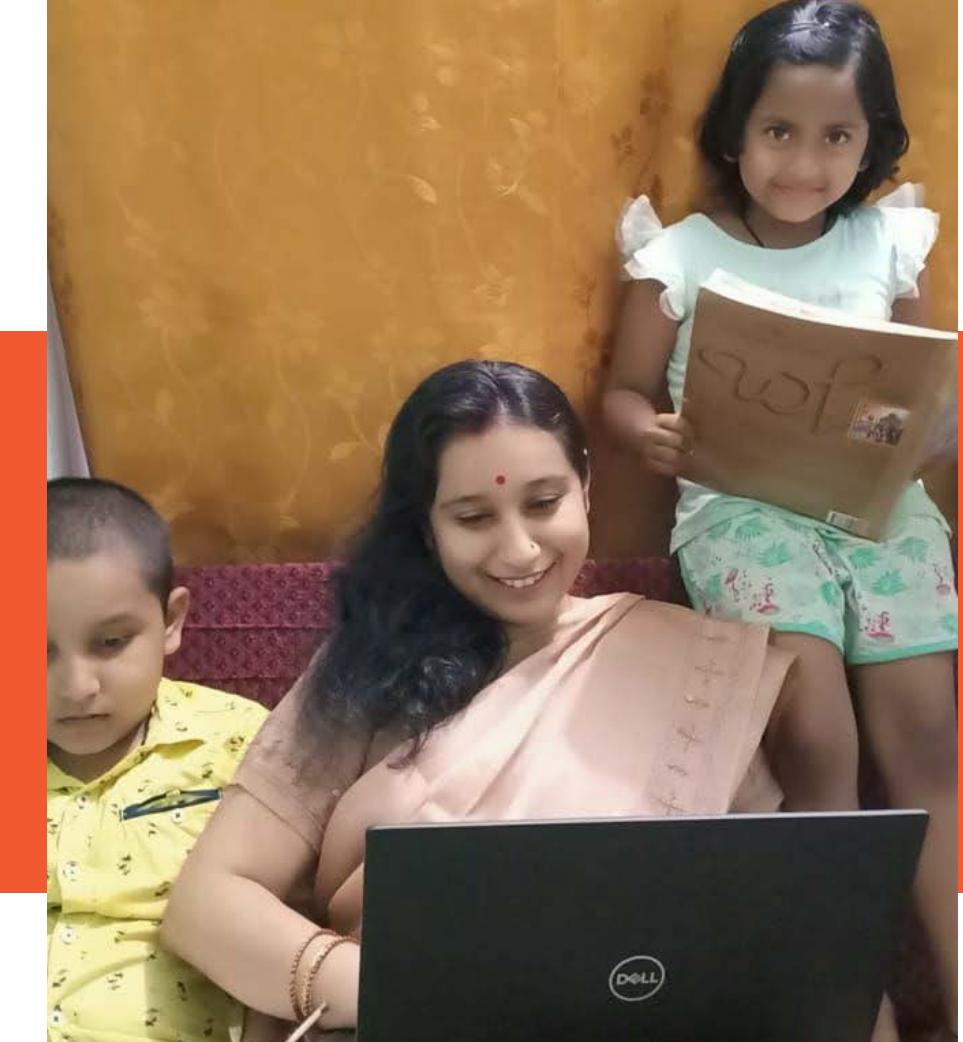
It was exhausting. It was chaos. I had to take control and bring about some discipline. So I made a couple of rules.

Rule one, I would do office work only during office hours, ie 9.00am to 6.00pm. I would manage a working lunch if needed. But the rest of the time was mine for carrying out my house tasks.

Rule two, weekends and public holidays are official holidays and I would make use of this time for my personal work and to recharge my battery.

This has brought sanity back in my life and I am able to cope with working from home in the lockdown. ■

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Balancing office work and house tasks is a challenge as well as an unforgettable experience.
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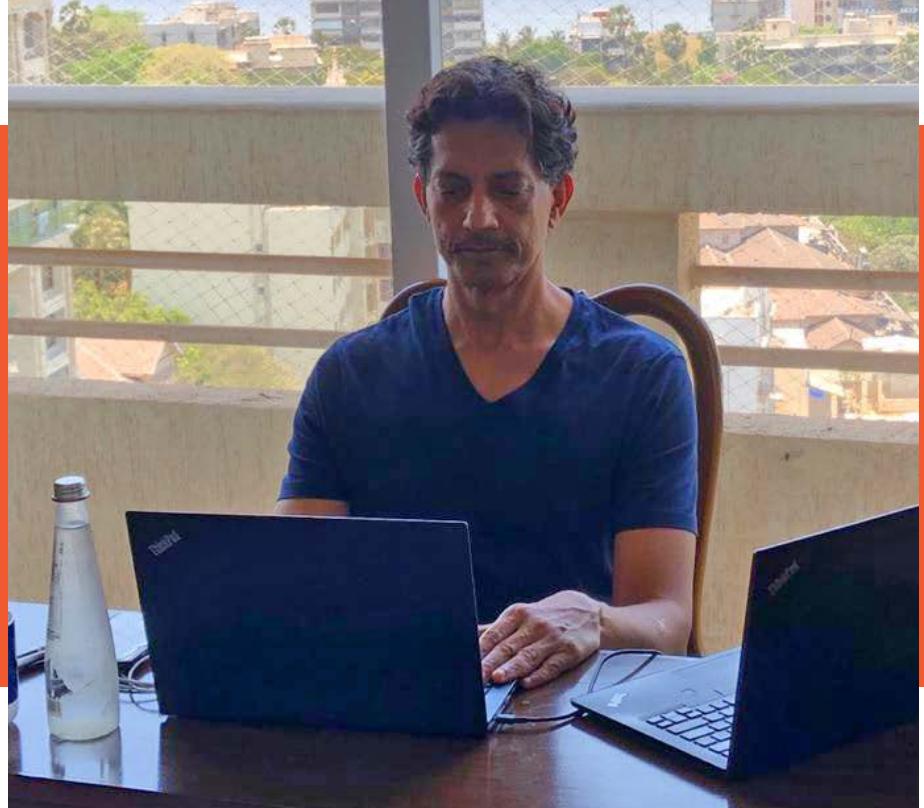


Hethal Samant, Head – Operational Permanent Control

*As I check my e-mail box,
Get some “Tulsi”, a call comes,
While attending a call on crisis,
“Let’s play Ludo” a demand rises.*

I am stuck in my native town in Bihar, where I am living with an extended family. That is about 16 of us, all under one roof. So as you can imagine, the demands of house work are great. Under the circumstances, balancing office work and house tasks is a challenge as well as an unforgettable experience. As I cherish the company of the family, work commitments pull me to my laptop. A late evening call has to be taken with a rolling pin in hand. But all the stress fades away when I play cricket or a game of hide and seek on the terrace with the bachcha party. Thanks to an amazing and supportive team and colleagues, fulfilling my daily responsibilities while working from home has been a smooth sail. ■

I am proud that Team Sharekhan has successfully adapted to the work-from-home model.



Jaideep Arora, CEO

I started to work from home from March 15. My immediate priorities were to enable as many employees to work from home as possible and run Sharekhan's business without any interruptions during the lockdown. Thanks to a wonderful team, about 95% of the staff is now working from home and we have almost everything running smoothly. I can't thank my team enough, especially those Sherus who are still coming to office every day so that we can work from home safely. I am proud that Team Sharekhan has successfully adapted to the work-from-home model.

Thanks to my wife, I was able to adapt to working from home quickly. She organised my workstation at home as well as took charge of the household. Thankfully, we have live-in maids to support us but I still like to make myself useful, so I make tea/coffee for all, pick up groceries and essentials etc.

With tools like Webex, Zoom, Skype, Blue Jeans and WhatsApp I am able to work effectively and do not feel isolated. I miss the face-to-face interactions with my colleagues. So every day I connect with all department, business and cluster heads through separate phone or video conference calls. Surprisingly, I have been working more hours than usual and at odd times too.

From the start I was positive and decided to follow a disciplined schedule, eat healthy meals (no desserts) and work out regularly. I have been running a lot on treadmill, have managed to knock off a few kilos and feel a lot healthier. There are no commuting hassles, no worries about what to wear, life is less complicated. I have also reconnected with many relatives and old friends after ages, I look forward to Zooming with them over the weekends and hope to continue to do so post-lockdown.

I have realised a few things too. We can live with much less – most of our expenses have gone down, our discretionary expenses are nearly zero. We can also have a clean environment – these days I am able to see a totally new skyline of the city and spot stars that I didn't know even existed. I am also more thankful for small privileges like electricity, Internet, running water and mobile communication that are usually taken for granted. I am grateful to all essential workers who are saving lives and ensuring the economy runs even in this pandemic.

I believe work from home is here to stay. However, I am eagerly waiting to resume work from office, interact with other Sherus face to face again. Hopefully, the COVID-19 crisis will end soon and we can have a nice "unlockdown" get-together afterwards where we can share our lockdown experiences and learnings. No doubt, my wife will also be happy when I go back to working from office but I don't think it is time yet. ■

“
A lot of my time is spent on calls these days as it is important to stay in touch.
”



Jean-Christophe Gougeon, Director

I have set a daily routine, so to speak. I wake up every morning around 7.30am. I quickly take a shower and eat my breakfast, which is mostly curd and cereals. No coffee, bread or French baguette for me. I like it light in the morning. I dress quite casual, shorts and polo tees. By 9am I am up and running, ready to start work.

I first read and answer my mails, it takes around half an hour. Given that we are now working remotely, I ensure that I read and answer each and every mail. The next few hours are earmarked for the daily one-on-one phone calls with my team members, first with Gautam Kalia to discuss the mutual fund business and then with Danny Nathani to review projects, upcoming meetings etc and plan the day ahead.

I take a lunch break from 1pm to 2pm. The day I started to work from home I sent my maid and driver home for their safety as travelling by crowded bus or train would have been risky for them. Since I am not only working but also living in isolation, I fix my lunch myself and it is usually a cold salad, pasta, steamed vegetables and a fruit. Easy to prepare.

Between 2pm and 4pm, two to three times a week, I also video conference with my teams or discuss corporate topics with the management. Every day at 4pm I join a one-hour conference call with the Crisis Management team. This is followed by another hour of a conference call with Franciska Decuyper, Head of Territory, two or three times a week. At least three or four times a week, I also have a second call with Danny, around 6pm, to discuss the projects we are working on and to strategise. So as you can see, a lot of my time is spent on calls these days as it is important to stay in touch with the teams and the management in this period of crisis.

My day officially ends at 7pm. But not my work. The next hour is spent cooking dinner, which is almost exclusively vegetarian (except for eggs and canned tuna which I cannot live without) and includes rice, pasta, lentils/daal and vegetables (tomatoes, zucchini, egg plants, potatoes, green beans, yes, I can cook them all). I have wine at home but I never drink alone, so no wine during lockdown! I also have Champagne in my fridge, which I am saving for the day the war against COVID-19 is won and I can celebrate with friends.

I finish dinner by nine and settle down with a murder mystery or detective book for a couple of hours. Sometimes, instead of reading, I binge-watch crime series on Netflix (“Money Heist” is already over, “Peaky Blinders” is on). Every day, mainly during the lunch time and in the evening, I also connect with my family through WhatsApp (my wife is in Brussels, elder daughter in Barcelona and younger daughter in a small village in France – yes, a family of four spread in four different countries) to make sure everyone is safe. ■

“

Motivating team members in these difficult times is the key.

”



Jigar Pandit, Co Head – Commodity Business

Working from home in the lockdown scenario is altogether different from working from home in the regular environment (though I have never tried WFH in normal circumstances but I wish to try, if permissible). The time flies from 8am to 6pm with an extremely tight schedule that includes conference calls, co-ordination with the team and other critical departments, speaking with clients and the regional commodity managers, and resolving critical problems in co-ordination with the concerned departments. I believe the work pressure has increased in the WFH environment in the lockdown scenario. However, a big thanks to all Sherus who are helping and co-operating in this situation for resolving any issue that may arise from time to time.

At a personal level, I am happy that I am spending more time with my family and am also a helping hand to them in the best possible way. I try to maintain my pre-lockdown routine and start my day around 8.00-8.30am and end by 6.00pm after which to unwind I play the flute (I am still learning to play the instrument), learn programming language, PYTHON, and read books.

Motivating team members in these difficult times is the key. So I and my colleague, Dibyendu Sahu, regularly get on conference calls with our team members and discuss the day-to-day business, issues and focus areas. We always check on the well-being of our team members, crack jokes and have informal chats with them on WhatsApp. ■

Watch this cute video to see how Jigar starts his WFH day



Watch Jigar play a merry tune



“

Now I feel energetic and active all the time.

”



Mamatha B, Senior Manager, Branch Business

Being a married woman, it has always been hard balancing domestic chores and office work. The work from home arrangement is, therefore, a boon to all married women and mothers as it has reduced stress to a great extent. Thanks to the extra time at my disposal, I have been easily able to maintain a work-life balance in the last one month that I have been working from home. This has resulted in improved health, greater stamina and increased productivity.

In my 20-year-long career, I have experienced a relaxed work environment for the first time. Every day I finish my household chores in the morning and get down to work. I work from 8.30am to 6pm. Whatever extra time I get these days, I spend on fitness. Doing all household work and looking after my family, I never found time or energy to work out regularly earlier. But I have been exercising regularly for the past one month and now I feel energetic and active all the time. I can focus better. ■

“Slowly routine set in, responsibilities were defined and things got better.”



Mustafa Pardiwala, Business Head

When I was first told that I needed to work from home, I thought it would be over in a few days and I would be back in my office soon. I never expected the situation to last for a month and maybe longer. More importantly, I never thought I would remain sane enough to even write this after working from home for a month.

The first few days were more like the usual weekends with some additional mails to reply to now and then. But after the curfew date of March 22, things changed drastically. Just getting the house in order with no help around was exhausting and draining.

The list of daily tasks appeared long: make tea, take care of my old mom, get groceries, plan how to keep my five-year old engaged, wash utensils, plan what to eat for breakfast, lunch and dinner, and in between all this also attend to work related calls, especially long BlueJean video calls, check mail, answer meeting requests and read up on the virus situation. At one point, I thought that I did not have a life anymore.

And then started the video meetings and discussions. Life changed and working from office felt like a vacation in comparison.

But time is the greatest teacher. Slowly routine set in, responsibilities were defined and things got better.

I often think what would my answer be if I am ever asked what is better, life before the lockdown or after it. I feel my answer would be life before the lockdown was definitely better. But then, maybe I feel that way because we are still in lockdown. Who knows what life would look like once the lockdown is over.

There is no right or wrong answer now. All I know for sure is that in all this there is something good for all of us. ■

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Technology and processes have enabled us to run our homes as mini Sharekhan offices efficiently.



Nidhi Ambardar, Business Head

COVID-19 lockdown – unprecedented but a period of immense learning. After the initial kneejerk reaction I re-invented my daily routine which enabled me to deliver my organisational ask and at the same time be an anchor for not only my children but also my team.

Technology and processes have definitely helped me balance work life and home. While kids are busy with their online coaching classes (thank god!), digital platforms which enable us to do audio/video chats, webinars etc and the good old telephone have helped me to connect with my team remotely, and stay focused, motivated and emotionally connected in these trying times. A lot of processes have been set internally within the team to deliver the required results. Interacting on a common digital platform on a daily/weekly basis has helped us exchange best practices and ideate to make our work life easier.

Keeping in touch with our prized clients has been my prime focus, and technology and processes have enabled us to run our homes as mini Sharekhan offices efficiently. For this, I must thank those who keep our TradeTiger, risk and back-office platforms etc up and running.

A smart daily routine not only for myself but also for my team members coupled with a positive attitude (the HR drives have also helped us immensely) is enabling us to keep our energy channelised so that we are able to synergise and push ourselves beyond the boundaries which we had previously created.

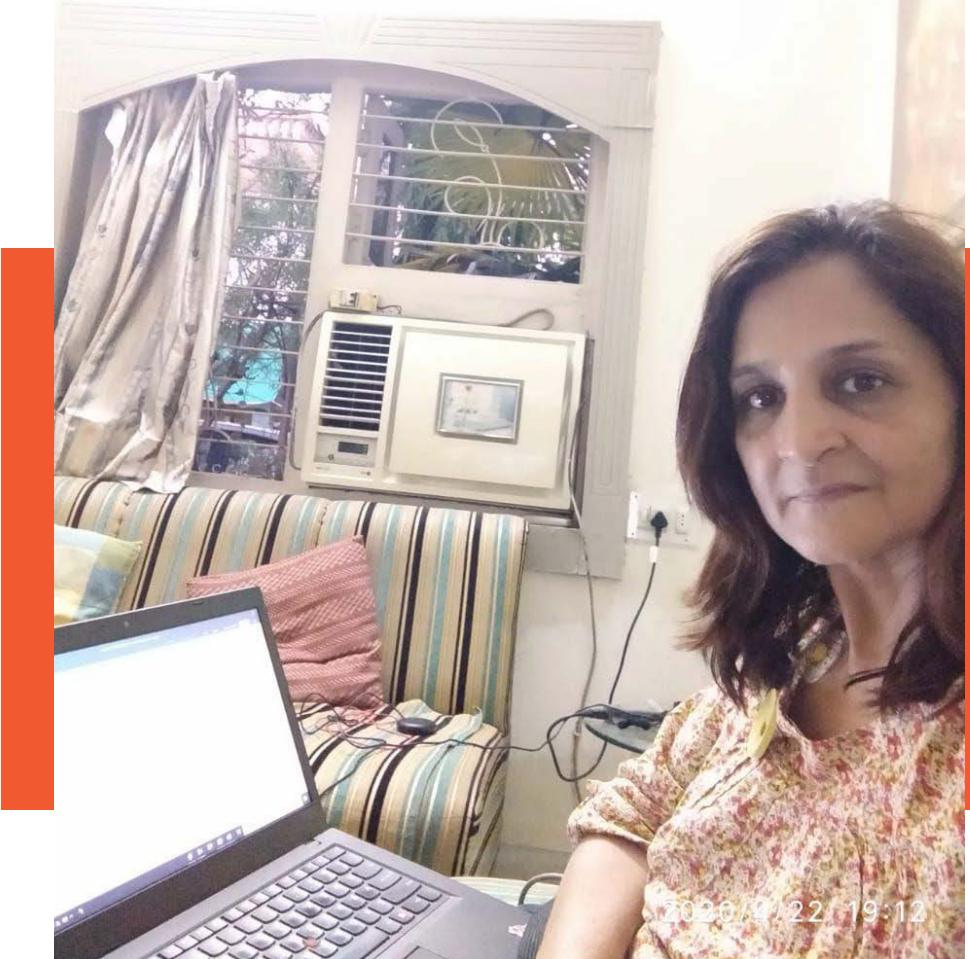
Being a working mother it is a blessing in disguise for me to be able to be around my kids way more than I ever did. It is a pleasure to note that the kids respect my time at work. I respect them for the maturity they exhibit.

It has been a humbling experience indeed where the virus knows no boundaries. I appreciate the efforts of those who risk their well-being by stepping out of their homes to make life easier for us, be it my colleagues or the essential workers in our community or the househelps whose roles were taken for granted earlier. I also thank all my team members, who understand the need to rise to the occasion and stretch themselves beyond what was earlier thought possible so that Sharekhan can emerge stronger, wiser and savvier!

Life will never be the same post-lockdown. We would have all changed for the better with this experience.

Stay home, stay safe. We shall overcome. ■

“
I strictly
adhere to
a disciplined
work schedule.
”



Prapti Joshipura, AVP – CRE, Contact Center

Balancing household and office work is something we are doing on a daily basis. What is different in the work-from-home scenario is that instead of our maid it is our family that has to share the household work and since they are not used to it at all, it takes a while to adapt. I must confess that the first week was quite stressful for all of us, as we were learning to adjust to the new normal. But the routine since then has been quite comfortable.

Having said that, I think two things have helped me cope with the situation. One, I strictly adhere to a disciplined work schedule. I make sure that I am at work from 10.00am sharp. I also do not over work since I have to take care of home responsibilities too. The same holds true for my team and hence I give them that space too. I take one 45-minute and two small breaks to take care of lunch, tea and some house work that can be quickly wrapped up. From 6.00pm to 7.00pm I am back at work to look at the day-end MIS, management reporting etc after which I call it a day.

Two, I have complete support of my family. My husband and daughter have adapted to contributing to a few chores regularly. However, we do jobs by rotation on weekends in order to kill the boredom. The lockdown has actually given us an opportunity to understand each other's constraints and demands, employ the principle of division of labour and work on our strengths with a lot of understanding. ■

“Youtube
recipe videos
became
my constant
companion.”



**Radhika Singh, AVP – Recruitment,
Human Resources**

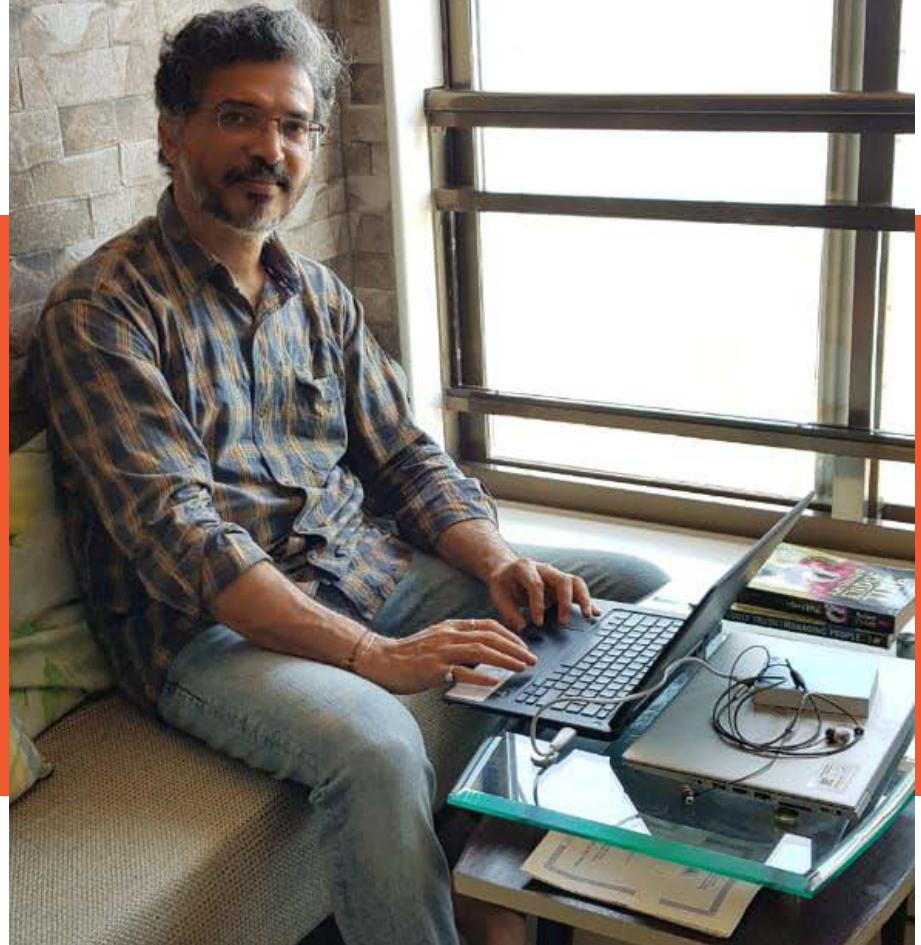
Working from home was a challenge at first. I had to do all housework too including cooking as I had sent my cook back home at the start of the lockdown. So Youtube recipe videos became my constant companion. Along with the household chores and office work, I had to look after my two puppies and that made everything a little difficult.

However, in the last few weeks I have learnt to plan the day in advance. I plan what I am going to do from the moment I wake up, try my best to stick to the schedule and somehow all work (home and office) gets over by 8pm. I have not been bored or depressed; yes, a little tired sometimes. My puppies have been my stress busters.

One needs to move with the flow and make constant changes to one's life and thinking. I take each day as a challenge and say to myself, "Yes, I can do it." I focus on winning each day and don't think of the future now. It will come in due time.

Stay safe, my friends, and remember we are all in this together. ■

WFH also shattered the myth that you need to meet people face to face to find solutions, close deals or arrive at collective decisions.



**Rajesh Shetty, CHRO,
Head – Internal Communication & CSR**

At the outset, I would confess that never in my wildest dreams did I ever imagine that we would live through these unprecedented times and be subjected to worldwide lockdowns caused by a mere virus. Or that offices would be closed or run on skeletal staff and the entire world would be literally working from home. I was one of the few who was pushed to work from home (WFH) from March 18, 2020 and nearly 45 days later, even though as an organisation we are prepared, we are still uncertain about when we would go back to working from office.

WFH has been an eye-opener in many respects. One of its biggest revelations has been the easy and smooth transition of employees to the working from home arrangement. It has paved the way for lots of innovation too when it comes to virtual team meetings, the way of working and achieving efficiency within the limitations imposed by the lockdown. When employees were requested to WFH (in some cases, we had to push people to WFH), it proved that Sharekhan values its humans more than anything else.

WFH came with its own challenges too. Initially, the work days stretched from early mornings to very late nights, a couple of hours more than my normal working day in office. But things settled down after four weeks of WFH. I realised that I was at home 24 hours, but I was not able to spend time with family, not even as much as I used to in the pre-lockdown days. My breakfast, lunch and dinner timings went haywire by a good two to three hours. I realised that in WFH you really need to be organised and disciplined in your daily routine. I am trying hard to achieve that but have not been very successful so far. WFH also shattered the myth that you need to meet people face to face to find solutions, close deals or arrive at collective decisions.

It also brought to the fore so many things that we have been taking for granted all our life. Things like basking in the sunshine, travelling to work, the meetings and outings with friends and relatives, shopping in the malls, watching movies and drama in theatres, traveling to new places, holding and shaking hands and hugging each other, eating your favourite delicacies in restaurants, and many more such simple and normal things, and more fundamentally, your freedom of choice...all are restricted. Nothing is guaranteed and no one knows what lies beyond this uncertainty, but we still don't lose hope, we look forward to the future. This has been a very humbling experience and made me reset my compass to put it back on track. It has made me realise that the only thing in our hand is the moment that we experience now. We need to learn to live it fully and thank nature for what it has given us and how it has taken care of all the details with precision and perfection.

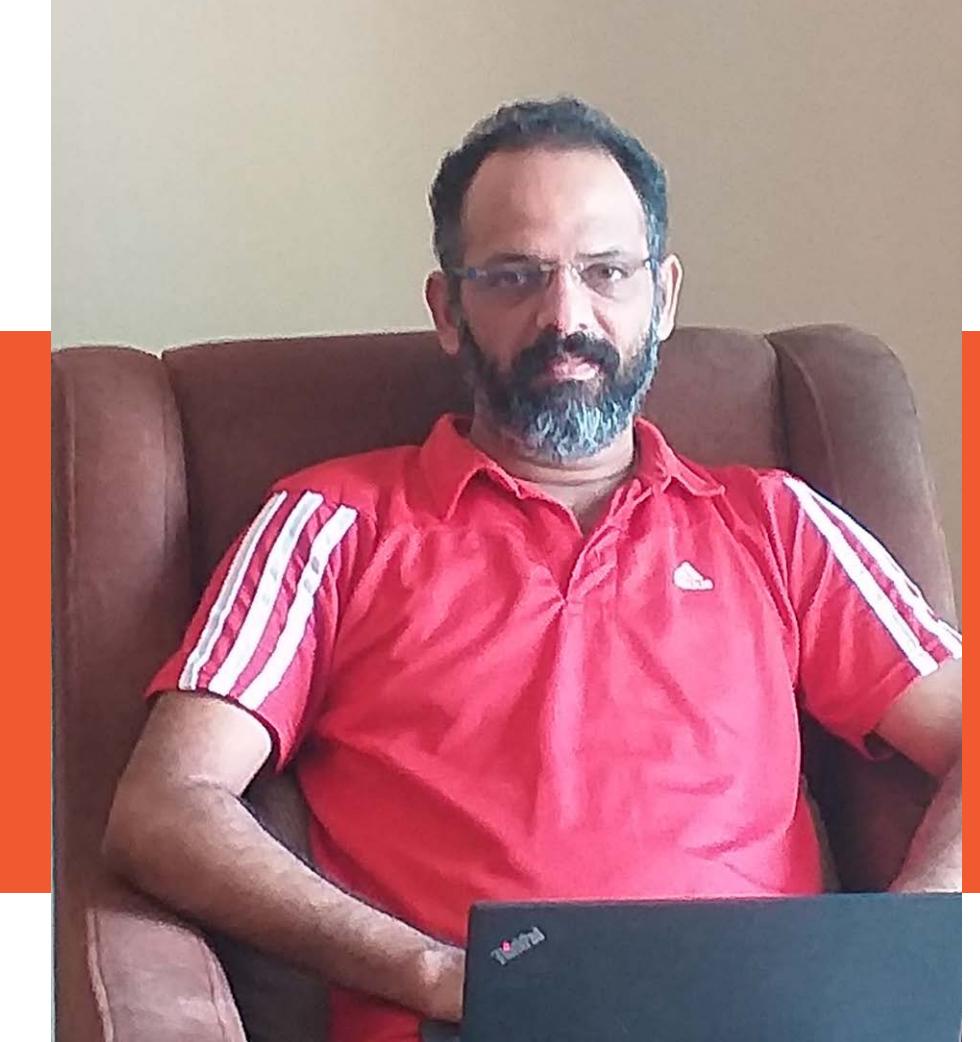
I am lucky to be amongst my loved ones in my house, to be cared and fed nutritious food every day, to be provided with all necessities and provisions for a healthy living, to have a family that nurtures, to have a team that delivers, have colleagues that collaborate and have a company that cares. Now that I am slowly settling into the new normal, apart from work, I play board games with my son and wife, connect with my friends and relatives through video calls, watch movies and serials on Netflix and Prime Video, and also try to help with simple household chores like peeling mangoes to make aamras. ☺ Though I am still to start my exercises, read one of those books that was bought years back but never read, indulge in a hobby, reorganise my stuff at home etc, there is still some hope and time left for all that. They say that it takes 21 days for a habit to develop and we are all now settling into our routines, albeit a little wiser.

Finally, all these are stories and experiences to be shared with the future generations, who may find it difficult to believe that something like this ever happened way back in 2020.

Be healthy, be safe and be happy.

Mangal ho! ■

“
I have learnt to
be more grateful
for the privileges
we take
for granted.
”



R Kalyanaraman,
Head – Client Acquisition, Sales

The COVID-19 pandemic is causing havoc across the world, as we all know. But some of us are extremely lucky to be working from home. I am one of those. And this is what I have learnt in the one month I have been working from home.

Some of us may be guilty of carrying our designation and superfluous power home. But when I learnt to sweep and mop the floor, cut vegetables, do the dishes etc, I realised that the single most quality I need to possess is humility to carry out such tasks. Of course, the huge benefits of carrying out these house tasks is that my partner is happy (hopefully) and I get to maintain my fitness levels.

I have learnt to be more grateful for the privileges we take for granted. When I read about the plight of the migrant workers, all the community helpers like doctors, nurses, bankers, milk vendors, vegetable vendors and most importantly, the police force, all of whom are ensuring that the country continues to chug along even in this time of crisis, I cannot thank god enough for the comfortable life I lead. I have my family close to me. I get to live in a sane and sanitised environment. I have a job which excites me. These are enough reasons for me to express my gratitude to all...every single day.

I have also learnt to value others' time better. Most of my meetings are conducted in digital mode. I ensure that these meetings are well defined. Also, the people who participate in these are generally well prepared, so the meetings are not only productive but also do not go beyond scheduled hours. I have learnt to value others' time better in this period of lockdown.

I hope that the fight against this pandemic is won soon and we get to see much happier faces everywhere again! ■

“
I love the time spent on calls throughout the day as it keeps me connected to Sherus.
”



Shankar Vailaya, Director

The unprecedented COVID-19 pandemic has quickly changed the way we operate. Just a couple of months back, no one imagined that we would be operating the way we do. Not going to office wasn't a scenario I had ever envisioned. Sharekhan has coped with this crisis extremely well, thanks to the processes adopted by the group and agility shown by the teams. The employees who have braved to go out for office work and those who stayed in the office exposing themselves to not only personal health risk but also forbearing family pressure need special mention. Due to the efforts of all Sherus we have been able to serve our clients extremely well despite the constraints. Not enrolling new clients was the only major pain point, which is also resolved now.

We are among the few industries that are fully functioning. Work, at least for me, helps in maintaining some sanity. Working remotely or working from home is not new to me. Sherus are well dispersed due to which e-meetings are quite common. A plethora of meetings in the office requires me to work from home regularly over the weekends to complete the routine work. Post-lockdown, I have settled in my routine quite easily. I have a cosy workstation overlooking a mesmerising sea view. I love the time spent on calls throughout the day as it keeps me connected to Sherus. My wife is a big support. She is very efficient in handling daily chores, though I do lend her a helping hand now and then.

Working from home allows a little experimentation. From growing beard to going clean-shaven. If salons don't open soon enough, will have tuft too. Otherwise, I maintain a disciplined life which most of you will find boring. Recently, I started jogging again in the building compound, which is refreshing.

Even though the situation seems still scary and the crisis seems far from over, the optimist in me feels that we will learn to live well despite COVID-19. It is evident that the pandemic has forced us to work differently and we will forever adapt in varying degrees to the benefits of working differently. Till we see each other again, let us not follow emotional distancing. This will also pass. ■

“
I am proud to
see how together
we managed
the situation and
quickly adapted to
working from home.
”



Stefan Groening, Director

I always start my home office day at 9am. First, I set up my laptop and other equipment on a table in the living room. Next, I check the day's meeting schedule and e-mail. Then I proceed to attend the calls and WebEx meetings scheduled for the day.

Besides the normal BAU meetings attending which from home is no different since these meetings are conducted on phone even when I work out of office, there are several daily meetings that I need to participate in to ensure that the work from home strategy is really working in the organisation and that all employees are safe. These include a call with the BNP Paribas Territory and Region teams in the morning which goes on until the Head Office and Network Crisis call starts in late afternoon.

The whole work from home thing sometimes feels like a never ending telephone conference. ☺

A clear downside of working from home is that I cannot interact with my colleagues face to face. As a result, a lot of informal communication has stopped which is not good. An upside is that I got to spend more time with my family, which was with me in Mumbai till recently (my wife and kids moved to Germany on April 23 on instruction of the BNP Paribas Group). Thanks to technology, we are still connecting with each other every day, we Skype, WhatsApp, play board games over the Internet in the evenings. I have also been listening to Audiobooks and watching Netflix in my spare time, which I have more of now. ☺

Till my family was with me, we used to share the housework and I used to cook or do the dishes. Now I am doing everything myself – the dishes, the laundry, cooking, cleaning, dusting, you get the idea. Working in isolation from home at the moment might not be fun for any of us but it is the best we can do to protect the health of everyone in Sharekhan in the current scenario and I am proud to see how together we managed the situation and quickly adapted to working from home. ■

I shall value
the freedom of
movement more
after the lockdown
is lifted.



Sujatha Raman, Business Head

There is no denying the fact that the initial adjustment was not easy without any house-help, but the family has chipped in and we have divided the housework amongst ourselves. Kitchen is my department and I complete it in the morning itself before I step into my “office space”.

I connect with my team daily and we use BlueJeans and webinars besides phone and WhatsApp to stay connected. Kudos to the team members for really working hard under adverse conditions like connectivity and operational issues and coping so well.

I consider it a blessing that we all have work to do and keep ourselves busy. A big saving comes from not eating out or practising retail therapy ☺. I shall value the freedom of movement more after the lockdown is lifted. I have also been able to connect with family and friends more. This time has given all of us a chance to reflect upon what truly matters in life and accordingly prioritise to achieve an optimum work-life balance. ■

“
Every day I was learning a more efficient way of working than the previous day.

”



Vinay Madan, Chief Risk Officer

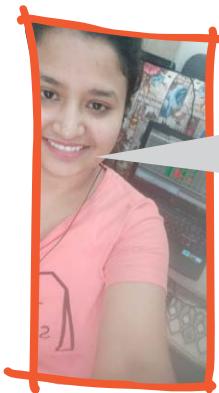
I miss being in office and working along with my team members and other Sherus. I try and speak to my direct reportees almost on a daily basis. We have recently initiated a full team call every fortnight.

I, my wife and my nine-year old son have divided responsibilities of household chores, which is working fine till now. Plus, each one of us gets a day off from household chores on a weekly basis. ☺

It was quite a learning experience in the initial couple of weeks of working from home. Every day I was learning a more efficient way of working than the previous day. Getting through the day was a challenge. But now I have adjusted to working from home. I still hope that this crisis is over soon and I can work from office.

As a new joiner (I have not even completed three months in Sharekhan), I would have preferred to have face-to-face conversations with my colleagues and get to know them better. But plans are meant to be changed. The work-from-home experience has been a testing time for all of us, but when I see what we have achieved together in the last few weeks, I am confident that we can face any adversity. ■

Selfie@Work Winners



The team bonding and the work culture among team which is kept intact make working more fun.. even working from home. "
#love_for_sharekhan

Akanksha Nandgaonkar
Nagpur - Dharampeth branch

I love "SHAREKHAN"
Because This is my 1st private sector job; I am with Sharekhan from last 11 years. As a SHERU I am proud to say this company is not only gives services to clients but also take care of employees and participate in social responsibility also. In my selfie I am with workstation and with my daughter. She comes to do her study and insist me to sit beside me.

It is the lucky day when you fulfil your job responsibility along with parental responsibility!!



Ashish Shah, Bhuj branch

I feel respected and valued for what I bring to the firm. I work with people who are intelligent, fun and responsible. The working environment is calm and pleasant. My managers have an open door policy and listen to your concerns. I am proud and honored to still be a part of the family. #IloveSHAREKAN
#Stay Home Stay Safe

Heena Aneja
New Delhi - Safdarjung Enclave branch

Anjali
New Delhi - Green Park branch



Sharekhan is a place where we work as a team. Everyone shares the same vision and is dedicated and focused in achieving the same. The transparency at work makes me feel as valued team member. In Sharekhan, every hour is as diverse as every day, you get the opportunity to innovate, create your own ideas to deal with the clients, learning new skills and what not. Currently working from home, helps me in finding the answers about things which I was not familiar with. I love the flexibility I have to balance my work life and home life. Lastly the diversity of the work, has helped me become proactive and it also makes you feel good when the day is done

My love of Sharekhan became even more so when the whole world was going through this crisis Sharekhan first thought about his employees safety and Sharekhan proved how much Sharekhan thinks about his employees by giving him salary and bonus ahead of time I wish every employee found such a company. For this I want to thank Sharekhan a lot



Ashok Kumar Manjhi
Bokaro - Sector 4
(Online Self) branch



Thank you SHAREKHAN; not just for making this happen, but also for making the journey during this Pandemic such a positive and rewarding experience while working from home and maintaining employees safety in every possible manner during this pandemic.



Kemy Kacharia
Kandivali branch



Monalisha Misra
New Delhi – Green Park branch

I love Sharekhan. There are so many things that makes Sharekhan unique and the most loved company. Its evergreen entrepreneur spirit, warm and affectionate culture, its cool and chilled-out atmosphere, its agility and dynamism, its acceptance of failures and embracing everyone for what they are, its ability to be grounded and still reach for the stars, and its most prized asset, its people, the Sherus, who make this company warm and more humane. Sharekhan, like the tiger, has an eternal swag to it, whether you like it or not, you cannot ignore the tiger nor his swag.

I am proud to say I AM Sharekhan and am honored to still be a part of the family after 15 years. I'm always growing here. There is a genuine spirit of cooperation and shared goals all revolving around helping the customer.



Sachin Vengurlekar
Mumbai - Lodha HO



Minakshi Shah
Mumbai – Jollyboard HO

Coming from consulting background into a corporate was daunting for me. But I was amazed to see a very cozy atmosphere around me just like a huge joint family, which made my life much easier and helped me cope with the corporate challenges. The approachability of all the Heads and Directors is incredible and the co-operation received from them has been amazing. I feel proud to be part of Sharekhan family.

Sharekhan is company who genuinely care about both the employees and clients. As an employee of Sharekhan for me the best part is the healthy & positive work environment. The work culture allows employees to work freely, also there is good support from seniors. I love that everyone cares and that you have flexibility when needed. Being a mother of three year kid I Love Sharekhan because of work-life balance. Can proudly say "Work Life balance kar Sharekhan Kar



Rajesh Shetty
Mumbai – Ruby HO

Sharekhan is giving me a great working experience and helping me to enhance my working skills. As a women, I experienced a lot of discrimination in my previous jobs but not with Sharekhan, they believe in gender equality. Sharekhan encourages women empowerment and helps women to achieve new frontier and achievements in their lives. The most important thing which a employee want while working in a company is a friendly environment and Sharekhan provides you friendly working atmosphere. One extra credit which Sharekhan provides is flexible working hours which proves it as my best job ever.



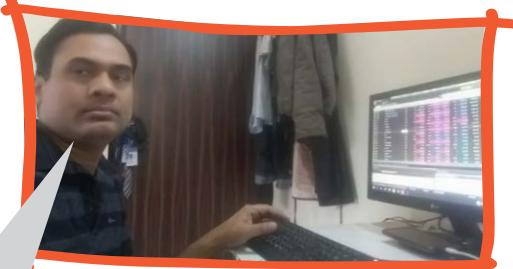
Saloni Choudhary
Jaipur branch

I love sharekhan for many reasons, which is am not able to write my feelings in words but like to highlight some points, all the support and guidance by our senior, they always make us comfortable that we are running our own units do doing job for others, they provide us wings to fly.



Sambhav Kumar
Lucknow branch

Santosh Jha
New Delhi –
Paschim Vihar branch

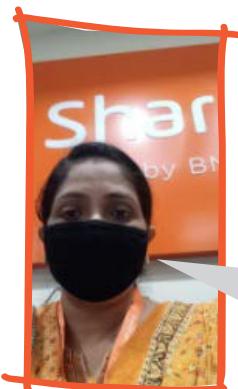


I love Sharekhan due its dedication of team work with the sensible human touch of the top to bottom of the team members. The culture is very supportive and encourages to reach their full potential. By encouraging professional development opportunities like mentor ships, it provides a supportive work environment to nourish the talent that works here.



Shweta Bhutani
Jaipur - Johri Bazar I
branch

I love Sharekhan because it has that capability to retain their employees in the company for long tenure and due their awesiome client handling strategy which makes the client happy and make them build trust for Sharekhan which increases the confidence and happiness of employees. I am motivated to come work at Sharekhan everyday as here I am treated with respect, given daily encouragement, and paid well. I feel overwhelmed to work with professionals that I can learn from and who push me to greater opportunities



Tripti Singh
Mumbai – Ruby HO

Sharekhan is my passion, my family, here I got many opportunities to learn more n more. The working culture in sharekhan is very friendly and without any gender biased. I'm proud to be a sheru..my all well wishes to all Sherus.



Syam Kumar
Vijayawada branch

22nd April 2020 I have completed 15 years in Sharekhan. Before Sharekhan my previous organisation was associated with SSKI in 1997. Customers and Sherus are the two eyes for Sharekhan. Systamatic Approach on business development and best services to clients are the key factors. Unpredicted things also managing well like cancel the branch event and work from home. Realistic Approach, Transparency, Sensibility and Humanity makes the Sharekhan on Top. What Else !
Love You Sharekhan



Twinkle Parakh
Jaipur branch

Sharekhan a place where I have learnt how to be professional, how to deal with things how relationships are maintained . I came here as a trainee, after taking training for 2 months i decided to choose to work here. I have many spontaneous memories here from starting till now. Everyday we work here as a team and now it became a family to me. And also i found the most precious person of my life and its funny but sharekhan worked as match making site for me. Never thought of that I find my better half here.. Its been almost two and half working here as a employee and i proud to be a sheru

Selfie@Work

Runners-up

Even before Sovereign authority announced the LOCKDOWN, we at Sharekhan were advised to migrate back home and start operating from home. That is why I love Sharekhan



Abhishek Parab
Pune - JM Road branch

I love sharekhan for the kind of knowledg i am equipped with, the work culture here is fantastic.



Deva Charlotte
Mumbai – Empire Plaza HO

I am working since last 10 years. This is first time officially working from Home. I love Sharekhan that all Sheru quickly adopted new working environmental and business is great even in lock down. No major problem faced during lockdown. Enjoying working from Home.



Nilesh Momaya
Bhuj branch

Sharekhan would be like an ocean of endless learning experience of the most latest technologies and practices. Perfect work life balance, high job security. Best place to work in to shape your career.



Narendra Singh
Indore branch

I love Sharekhan Because "Sharekhan cares employees like family, we work in familiar atmosphere. In the guidance of Sharekhan we and our clients are safe in financial Jungle.



Rajesh Sahal
Mumbai - Khar (West) branch

Working for Sharekhan from Home has been a totally a new and learning experience for me. It helped me adapt to new changes in life and give my best even in the odds. Loving to explore this aspect of work culture from Sharekhan.



Shiphrah Bellary
Mumbai – Empire Plaza HO

Working for Sharekhan from Home has been a totally a new and learning experience for me. It helped me adapt to new changes in life and give my best even in the odds. Loving to explore this aspect of work culture from Sharekhan.



Prashant Parekh
Anand - Vidyanagar II branch



Ankur Agarwal
Lucknow - Gomti Nagar branch



Kishan Kabdwal

Jaipur - Johri Bazar I branch

I love Sharekhan because of the positive working environment within company. Every employee treated with respect and given daily encouragement.



Rajdeep Singh Anand

Mumbai One branch

I love sharekhan cos i had no clue about stock market, but after working here for almost 2 years i feel quite confident to manage my finance, and it brings me great joy .



Preeti Pusalkar

Matunga branch



Priya Puri

Mumbai - Khar (West) branch

I feel Sharekhan as my family and the colleagues are my family members because of the friendly and open work culture we have.



Ankam Satheesh Kumar

Hyderabad - Secunderabad (Online Self) branch

In Sharekhan company my work feeling like a family. Learn about our career goals and every time I am motivated with our Sharekhan Team.



Sunder Singh Bist

New Delhi - Safdarjung Enclave branch

Staying positive, finding solutions in difficult times and staying focused is the mantra I have learnt in Sharekhan through these troubled times.



Kishore Tandon

Ahmedabad

Vastrapur branch

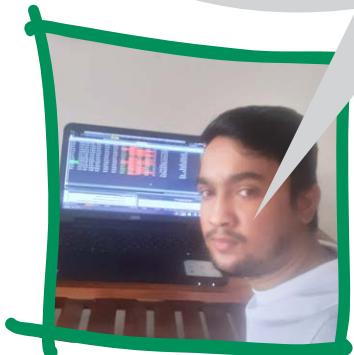
I Started my journey in Sharekhan in 2017 & on the very first day, I was fortunate to meet our directors (visited Gujarat at that time)...My first inter-nation tour was in 2018 to Egypt – Cairo in Sher-Dil Contest. I Love Sharekhan Because , Sharekhan loves & cares about all the sherus & is the only organization cared for employees by allowing WFH in the crisis situation of COVID-19 Pandemic. Our bosses are always supportive & motivates the team to take up any challenge.



Ravinder Kumar, New Delhi - Ashok Vihar branch

Entries for
Selfie@Work contest

The Environment is calm & pleasant. Every team member has a smile on their face. This is a great place to work



Niraj Chanda
Kolkata – Salt Lake
branch

Whatever situation come moving accordingly, work smoothly..... Taking care of employees and looking that the work efficiently from WFH and more over fulfill their need before the time (credit salary and incentives - thanks to the management)



S Syed Rahamathullah
Chennai - Purasawalkam branch

Today we all got a chance to express our feelings towards our company. I Really feel proud to be the part of sheru team. Even in difficult time of lock down they created a space where we work at best and serves our customers. There is lack of infrastructure and lack of resources but whole team is working like a family shares job tasks and try to serve best to the customers and this kind of contest help to relax and revive the enthusiasm towards job. Really love to be the part of sharekhan team



Anshul Mittal
New Delhi - Pitampura branch

Aastha Sharma
New Delhi - Paschim
Vihar branch



Sandeep Batta
Patiala and Ambala branch

My self Sandeep Kumar Batta i love Sharekhan Ltd very much because i feel special from my joining to till date, Sharekhan Ltd is a big brand under BNP paribas shine more Now it is international, I feel proud and full of confidence being a part of Sharekhan family, Other more reason why i love Sharekhan Ltd it is one. Stay always with us Sheru we love you



Vishal Vaishnav
Jodhpur branch

I Love Sharekhan because Everyone shares the same vision and is dedicated to the work. This truly creates a family environment where everybody is there for each other.



Kunal Kothari
Mumbai - Lodha HO

Working in Sharekhan is more of a pride for me, having worked with various broking houses can assure that working in Sharekhan is a very different and unique experience. The go get attitude is a motivation to carry on with Sharekhan and I did not even realise that I have completed 5 years in Sharekhan few months back, it's more of a family, I am a proud Sheru, roz kaam kar, Sharekhan Kar

Selfie@Work
Runners-up

We all are very much aware & fighting the dreadful pandemic COVID 19 these days.

The smooth working @ Sharekhan has been affected as well.

We are thankful to our management for the instant decision to allow us all to Work from Home assuring our safety. Glad that we are not been forced by our Line managers to come office as protecting us is one of their priority now. Feel proud with the way IT & Admin has collaboratively worked day & night to help the daily trading & other process running without any downtime from day 1. There are different pros and cons of working from home. Major advantage is you spend more time with your beloved Family. Also working from home makes you save time on commuting from home to office & vice versa. In cities like Mumbai this is a real time burner. Not to mention that I also saved the hassle of getting stuck in traffic.

Whatever it is am missing my Office days & would hope & pray everything normalize soon & we get back to work with the same enthusiasm



Prashal Sanil
Mumbai – Ruby HO



Syed Muneer Pasha
Hyderabad branch

I feel Sharekhan as my family and the colleagues are my family members because of the friendly and open work culture we have.



**Om Prakash
Prasad**
Kolkata Regional
branch

I Love Sharekhan because it gives me satisfaction, motivation, flexibility and also independence .



Chirag Joshi
Nagpur branch

I am passionate about my work because I love what I do at Sharekhan. It is a steady source of motivation that drives me to do my best. This passion leads me to challenge myself daily and learn new skills that help me to do better. We at Sharekhan work as a team to help the underserved and in return it makes me feel good. The core values and belief system that Sharekhan reflects are pivotal in making my branch an incredible place to work. We have a business model that is unsurpassed and their ethics and morals are among the elite. I am continuously inspired that Sharekhan have quickly adapted amidst COIVD'19 and have effectively managed to continue to meet customers' needs in today's unpredictable environment. Having supportive colleagues is what every employee desires in the workplace. I am proud to be a part of Sharekhan.

I love to work in Sharekhan because its very good familiar for work and also stress free work atmosphere.



Abhijit Shah
Ahmedabad Satellite branch

To stop the spread of Covid19, and to follow the government rules and regulation Sharekhan decide to work their employee from work from home. It's challenging from work from Home but at same time it's necessary and exciting also from work from home. It reduce annoying distractions. It reduces stress. It decreases the company overhead. It prepares companies for the future



Priya Gupta
New Delhi - Safdarjung Enclave branch

Satyarth Pandit
New Delhi - Safdarjung
Enclave branch



Covid-19 situation has just made obvious the sincerity & honest ethics of Sherus at large..... though everyone have discreetly always loved the professionalism anyhow. Additionally, the thrill to interact & learn everyday along all the competent & diverse stakeholders is remarkable.

N Srinivasulu
Chennai -
Purasawalkam branch



I love sharekhan because whatever situation comes moving accordingly and work smoothly.. taking care of employees and looking that they work efficiently from WFH...and more over fulfill their need before the time (crediting salary and incentives - Thanks to all sherus whoever worked on it) ...and thanks to the Management..

I have been working with Sharekhan from Last 9 years and I consider it is my second home. Sharekhan is a fantastic place of work, consisting of transparent leadership and an incredible company culture. Our employees truly stand behind the company mission. The senior leadership team cares for their employees, always putting us first. (Already shown in corona pandemic). This company truly values its employees. I gained a lot of sales knowledge and I built wonderful friendship there. company provide professional and personal development. I truly enjoy my job with Sharekhan and I am happy to get up everyday to go to work. I am comfortable there. I feel always safe so I love Sharekhan.

Great company, great culture and overall great experience



Manohar Lal
Chandigarh branch

Now it's more than 5 years I am working with Sharekhan Ltd. I feel that Sharekhan is a very good place to work as we have complete support from our seniors and juniors all the time and at every query raised by clients or business partners we get proper response and solution, and in this panic situation HO persons are also giving their best to serve our clients at the best level in current scenario where many brokers are unable to do any work. Sharekhan has given us proper support to work from home. And together as a team all branch persons and HO team can manage any situations. And our first preference is to make clients satisfied by solving all their queries. That's why I love Sharekhan.

I am pleased to work with Sharekhan and make it enjoyable to come to work. I love the people I work with. All Sharekhan Employees are my family. I am learning all the time, from the best people in the company. I am allowed to grow and show my potential. I love that everyone cares and that you have flexibility when needed.



Rajnish Verma
Indore branch



Sachin Sen
Indore branch

Selfie@Work
Runners-up

Sharekhan genuinely cares about the people who use our services and the staff who work hard to achieve great care and want the best experience for both. They are true to their values. Everyday is different, challenging and exciting . No two days are the same. A better team makes us laugh about every single day and making environment positive. My Boss acknowledges, he is not the font of all knowledge; He values and respects my experience and the expertise i bring. In our Hectic Schedule, Sharekhan gives us the opportunity of outing, like recently we had a tour to NEEMRANA. I am happy to be a part of Sharekhan. I never found a cool workplace like SHAREKHAN, anywhere in this industry.

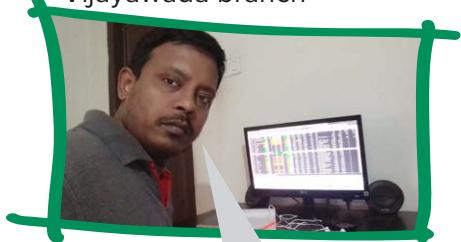


Bhushan Gauri
New Delhi -
Ashok Vihar branch



Vinay Methi
Jaipur branch

V Tirumala Rao
Vijayawada branch



I join sharekhan Nov 2016, i am soo happy working with sharekhan , sharekhan polices and wirkring style super ,and this lock down period hr and payroll and IT technical team and sharekhan research support is very awesome. I Love sharekhan.

A journey of 10 years, I remember the day when i joined sharekhan the thing was new but now its like a family to me. From my first trip of Thailand to istanbul trip every things is so adventurous. And i will always thanks sharekhan for making life more beautiful by adding a beautiful soulmate in it as I have found my lady love here. And now working from home is all a new experience.

Just want say one thing
Thank you ""SHAREKHAN""

It keeps me more challenging when I am on job and that's keep me more active and creates positivity in me during Covid-19, So I love to be "Forever Sheru"



Viral Pandya
Mumbai - Bhayander branch



Ghanshyam S Waghela
Mumbai - Lower Parel (OTA) branch

I started my career with sharekhan on 05/04/2007. I like the sharekhan growth story and professional work flow. From the Tarun sir To jaideep Sir and From My seniors stanly sir to vikram tak sir, devang sir and recently ota Rajesh Vora sir including my HOD Annada Sir.



Manish Baheti
Mumbai - Borivali branch

I have to balance my work life and home life. Everyone has a place in the company but the owners and managers know it's our company as much as theirs. They care about us and help us to grow, strive to learn new skill sets and appreciate us and we can see that every day.

Wow!Working with Sharekhan is as same as I am working with my family. This is my first time I am working from home and because of my whole sharekhan support I able to do my work smoothly. Sharekhan you always "ROCK".



Rinky Singh
Mumbai – Empire Plaza HO



Vijay Jhajhot, Ajmer branch

The COVID-19 outbreak has caused almost all firms to deploy the work from home practice for employees.

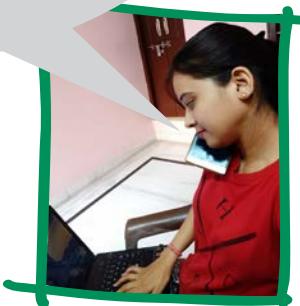
By entering into a sudden work-from-home situation with the right mindset knowing you may actually be putting in more effort than before you can do a great job and enjoy the benefits that go along with it. I really appreciate the flexibility that working from home offers. I am more creative and focused early in the morning. Being able to set my own hours allows me to do my most productive work for the company. I understand our company prioritizes work-life balance and effectiveness, and I share those values. Working from home means learning to rely on self-motivation, self-discipline, focus, and concentration. My prayers are with the families currently dealing with COVID-19 and other serious illnesses, particularly those who have lost a loved one.

I love sharekhan because this critical condition (COVID-19) mostly company not give services but that time sharekhan provides better service for all customers and staffs. All staff proud to be sheru.



Gajendra Singh
Jodhpur branch

The COVID-19 outbreak has caused almost all firms to deploy the work from home practice for employees. By entering into a sudden work-from-home situation with the right mindset knowing you may actually be putting in more effort than before you can do a great job, Whether we are a New to working from home or a long time remote worker who struggles with laying on task some these days,during these we have found the abilities which has been hidden in our soul.I should also thanks to my company by helping us in every condition during COVID_19. Working from home means learning to rely on self-motivation, self-discipline, focus, and concentration. My prayers are with the families currently dealing with COVID-19 and other serious illnesses, particularly those who have lost a loved one.



Antima Sharma
Ajmer branch



Lucky Rathore
Jodhpur branch

Some good quality of sharekhan that I like.
1. Sharekhan filled with right people.
2. Environment is fun to Work in. 3. Community Spirit is present here. 4. Sharekhan is very focus and have a good idea on what can be done well. 5. Sharekhan is full of inspirational people. 6. It provide right amount of training to train their employees. 7. The company staff has a good leadership quality. 8. Another good quality his that here every -person has respect towards another. 9. Every employee is very cooperative towards another. 10. Sharekhan provide an excellent customer service and



Kamal Jeet Tak
Ajmer branch

Even in this very sensitive situation, when the whole world is grappling with this epidemic, Sharekhan Limited is doing its job in spite of having fewer facilities, and is giving all the facilities related to trade to its clients, as well as to all its employees. They have also been motivated towards their work by giving them premature salary. All employees of Sharekhan are doing their work from their own home, which the company has given such facilities to its employees, I am proud to be Sharekhan's Employee, Love You.

I can proudly say that this company has given me a great confidence and similarly I will be always loyal towards my post, position and company itself.



Sandeep Dhawan
New Delhi -
Safdarjung
Enclave branch



There are so many reasons to love, few I am able to collect. Work culture and Ethics are foremost I love about Sharekhan. Technology, Trust, Transparency, Brand name and team work comes next. Opportunity to learn & training on products to complete competitors, discipline, process based approach makes us to work efficiently and productive. Thanks you Sharekhan for everything

Am enjoying "Work from Home " with much more energy and am able to complete my daily tasks , since early morning till late night. "Office Se Jyada Ghar Pe Kaam Kar, Sharekhan Kar



K P Singh
Tirumalgherry branch

**Laxmikant Batageri**

Hyderabad - Ameerpet
branch

I love Sharekhan bcz
the way Company gives
Respect to Employees
and freedom to work on
creative ideas.

I love Sharekhan because
People genuinely care about each other
personally and work together as a team.
Additionally the tasks are personally
challenging and match
my career goals.

**Sarvesh Kumar Dwivedi**
Kanpur branch**Suhas Jadhav**

Mumbai – Empire Plaza HO

I feel that I am working
with professionals its helps to me
learn new thing and challenge. The
environment is calm and pleasant. Good
Employee policy. Work and life balance. Everyone is
supportive and always willing to provide their help
and experience to accomplish our goals.

Treated with respect, given daily
encouragement, and paid well.

My co-workers
and management
team are social,
knowledgeable
and caring

**Ajit Singh**

Gurgaon branch

In these difficult times,
All Employee working
from home...its a big chance
to make a target with achievements.
everyone who's are working in
sharekhan love with us because Great
people attract great people. I love
having the freedom to experiment and
fail, and still support my actions.
All Employee this company are a
pleasure to work with and
make it enjoyable
to come to work

**E Sandeep Kumar**
Hyderabad Ameerpet branch

I love sharekhan ltd
and sharekhan family.

**Yogesh More**

Mumbai – Empire Plaza HO

It is a pleasure to
work for a company that is
growing in the direction and
takes care of their
employees.

**Pushpendra Kumar**
Gomti Nagar branch

it's a nice and cheer up contest at Sharekhan and gives me immense pleasure in participating in the contest. Sharekhan is always supportive irrespective of work from branch or WFH as the whole team is keep following up for the requirement of both clients as well as the employee at all levels...keep up the spirit and cheers.....
WFH kar Sharekhan kar.....



Halappa K J
Mysore branch

Firstly hope all our member of our sharekhan family is safe. I have been working in sharekhan since 8 years and in this 8 years i have learned and grow as well. working here is quite challenging, fun, supporting, exciting and friendly. Earlier also i worked with some broker but here i have other defination of broker. From top to bottom everyone is so supporting and easy to access for any work. The goals, vision the customer centric approach is very hard to fine anywhere else.
need to finish in 150 words else there would be few lines more.

Sharekhan has given me an opportunity to grow and take additional responsibilities. Also during pandemic the company has ensured the safety of its employees by enabling them to work from home and thus taking care of their safety.



Edward Francis
Mumbai – Empire Plaza HO



Mohammad Riyazul
New Delhi - Safdarjung Enclave
(Online Self) branch

I feel that i am working with professionals that i can learn from and they will push me to take on new opportunities. I am working with sharekhan for more then three years. I am treated with respect,given encouragement. I love sharekhan.



Shailender Rawat
New Delhi - Pusa Road branch



Sanjeev Kumar Mishra
Kanpur branch

Collaboration.
"I love my job because everyone shares the same vision and is dedicated to the mission. ...Work-Life Balance. "I love that I have a great degree of control and freedom within my job. ...Autonomy. "I like the autonomy I have because my bosses allow me to innovate. ...Variety. ...Culture. ...Challenge. ...Helping Others.



Missing your colleagues in the lockdown?

Explore the Sharekhan Times archives

You will be surprised at whom you may meet.

Also discover treasures from Sharekhan's history.

ENTER ARCHIVES

CSR CORNER



Sheru Nilesh Patel and friends distribute food to the daily wage earners in lockdown

Sheru Nilesh Patel and a group of friends from the central Mumbai suburbs distribute food, clothes, blankets etc to the poor every Sunday morning from 8.00am to 10.30am. During the lockdown, the group, which calls itself Roti Day, is doing voluntary activities to provide lunch, dinner and ration kits to the daily wage earners. They pool in their resources as well as collect funds from family, friends and others who are interested in the cause. Starting from March 19, they have been distributing ration kits containing 2kg atta, 2kg rice, 1 litre of oil, 1kg sugar, 1kg potato, 1kg onion, 125gm of tea powder, 750gm of chana dal and 1packet of pickle to the daily wage earners who don't have any income in the lockdown. They have distributed more than 1,600 such kits so far in villages nearest to Kalyan, Murbad, Mohone, Titwala and Dombivli. In addition, they distribute 200 boxes of lunch as well as dinner to the poor every day. They take the help of the police and KDMC to distribute food to the outsiders.

Sheru Ghanashyam in association with two NGOs distributes food in the lockdown

Sheru Ghanashyam has been doing a lot of social work in association with two non-government organisations (NGOs), Prem Foundation and Aamhi Swavalambi Pratishtan, in the lockdown. Together they have been distributing food to the poor stranded at railway stations, road workers, labourers, workers at dry and waste segregation centre etc in the Borivli suburb of Mumbai every weekend since March 14, 2020.





Abhaya Foundation participates in COVID-19 relief activities

Sheru Rangaorao has undertaken COVID-19 relief activities in Hyderabad in association with Abhaya Foundation since the start of the lockdown. Together they have conducted an awareness campaign about self-protection, hygiene and social distancing using social media platforms like WhatsApp, Facebook and Twitter as well as e-mail. They have also conducted a protection campaign as per which they roped in daily women workers, trained as tailors under the Help2Help grant, to make handmade face masks out of cloth for distribution to the poor. So far they have distributed about 50,000 face masks in different areas of Hyderabad and to the Telangana Police Department. They have also distributed cooked food (breakfast and lunch meals) to the homeless, migrant workers and daily wage labours. In addition, they have given away 10,000 dry ration kits (Abhaya Kalasam) containing rice, atta, oil, salt, daal, spices and other ingredients sufficient for 7-10 days to 10,000 families in six states in association with the Telangana Police.

If you are doing any CSR voluntary work or know of any Sheru who is, mail us a short write-up with all relevant details and photos at csr@sharekhan.com. We will publish the story in the *Sharekhan Times*.

Reported by: Niharika Vankar, Rangarao, Nilesh Patel and Ghanashyam Detake

Scrap book

Enjoy a throwback to the pre-lockdown days

Sharekhan Day celebrated with fanfare across branches.



Delhi - Green Park branch



Ajmer branch



Hisar branch



Delhi - Paschim Vihar branch



Jaipur branch



Jodhpur branch



Mumbai - Khar branch



Mumbai - Mulund branch



The Classroom team conducted a physical training session on futures and options for the Onboarding and Customer Relationship Executive teams in Mumbai on January 25.

The Classroom team conducted their first online training session for the clients in Hyderabad on February 29.

The training session on futures and options was attended by around 50 clients.





A mutual fund training session for customers in progress in Lucknow on January 14



An Investor Awareness Programme was held in Kanpur on February 20

A training session was organised for Clients in Delhi on February 23



Hetal Samant shared her views and experience as a woman professional at an Investment Advisory Programme.

Sharekhan in association with National Securities Depository Ltd (NSDL) conducted four Investor Awareness Programmes in Surat, Hooghly, Dhanbad and Chomu to spread financial literacy among investors. Over 300 enthusiastic investors attended these events.



International Women's Day celebrated by Sherus across the country

The Internal Communications and Human Resources teams produced a special video with the help of the Video Communications team on the occasion of International Women's Day. Many leaders of Sharekhan participated in the video that shows how Sharekhan is forging a gender-equal world. It is a must-watch.

 WATCH IT NOW IF YOU MISSED IT THEN



International Women's Day celebrations in other branches

As part of their International Women's Day celebrations, our Dharampeth branch thanked women who exemplify Sharekhan's values every day.



Sharekhan's Bhuj branch arranged a special seminar on finance and investments to educate women and help them create wealth. Many women attended the seminar and shared positive feedback.



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