



## 3R MATRIX

	+	=	-
Right Sector (RS)	✓	✗	✗
Right Quality (RQ)	✓	✗	✗
Right Valuation (RV)	✗	✓	✗
+ Positive	= Neutral	- Negative	

## What has changed in 3R MATRIX

	Old		New
RS	✗	↔	✗
RQ	✗	↔	✗
RV	✗	↔	✗

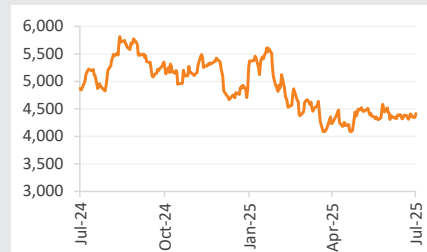
## Company details

Market cap:	Rs. 46,714 cr
52-week high/low:	Rs. 5,990/3,855
NSE volume: (No of shares)	1.4 lakh
BSE code:	540115
NSE code:	LTTS
Free float: (No of shares)	2.8 cr

## Shareholding (%)

Promoters	73.7
FII	5.2
DII	13.7
Others	7.5

## Price chart



Source: NSE India, Mirae Asset Sharekhan Research

## Price performance

(%)	1m	3m	6m	12m
Absolute	-0.4	4.2	-17.9	-9.4
Relative to Sensex	-1.3	-0.5	-25.2	-11.3

Source: Mirae Asset Sharekhan Research, Bloomberg

## L&amp;T Technology Services Ltd

Mixed Quarter, Sustainability and ramp-ups of recent wins to drive growth

IT & ITES	Sharekhan code: LTTS		
Reco/View: Buy	↔	CMP: Rs. 4,412	Price Target: Rs. 5,000 ↑
↑ Upgrade	↔ Maintain	↓ Downgrade	

## Summary

- Reported revenue stood at \$335 million, down 4.2% q-o-q in cc terms, missing our estimates of \$340 million.
- EBIT margin expanded by ~ 10 bps q-o-q to 13.3% beating our estimates of 12.9%. The company exceeded \$200 million in large deal TCV for the third consecutive quarter.
- Management expects to clock double-digit growth in FY26 and maintained its medium-term outlook of \$2 billion in revenues.
- We maintain Buy with revised PT of Rs 5,000 (valued at 32x FY27E EPS). At CMP, the stock trades at 31.9/28.2x FY26/27E EPS.

LTTS reported revenue of \$335 million, down 4.2% q-o-q in constant currency (CC terms), missing our estimates of \$340 million owing to seasonal weakness in the SWC segment and underperformance in the mobility segment. EBIT margin expanded by ~ 10 bps q-o-q to 13.3% beating our estimates of 12.9%. Adjusted PAT stood at Rs 316 crore, up 1.5% q-o-q/ 0.7% y-o-y, beating our estimates of Rs 302 crore. The company exceeded \$200 Mn in Large Deals TCV for the third consecutive quarter, continuing its deal momentum in Q1 with one \$50 million win, three deals in \$20-30 million range, and six \$10+ million deals. Net headcount additions declined by 632 q-o-q taking the total headcount to 23,626 while LTM attrition jumped 50 bps q-o-q to 14.8%. The company's focus on AI, automation, and sustainability, and a robust deal pipeline, supports its double-digit growth outlook for FY26 and a \$2 billion medium-term revenue target. We maintain Buy rating with a revised PT of Rs 5,000 (32x FY27E EPS). At CMP, the stock trades at 31.9/28.2x FY26/27E EPS.

## Key positives

- The company exceeded \$200 Mn in Large Deals TCV for the third consecutive quarter, with one \$50 million win, three deals in \$20-30 million range, and six \$10+ million deals.
- No of Active clients improved to 459 from 421 in Q4FY25.

## Key negatives

- Net Headcount additions declined by 632 q-o-q taking the total headcount to 23,626.
- LTM attrition jumped 50 bps q-o-q to 14.8%.

## Management Commentary

- Management expects to clock double-digit growth in FY26 and maintained its medium-term outlook of \$2 billion in revenue.
- Management expects H2FY26 to be better than H1FY26. The company is targeting double-digit growth for FY26, with a focus on larger accounts and a goal of reaching \$100 million in revenue for certain sub-segments within five years.
- The company maintained its target of reaching mid-16% EBIT margins between Q4FY27 and Q1FY28
- Management expects margins to improve in H2FY26 compared to H1FY26, driven by large deals wins momentum, revenue growth in higher margin segments, operational efficiency including AI-led automation.
- The company has a healthy pipeline of large deals, particularly in the sustainability segment

Revision in earnings estimates - We have revised estimates to factor Q1FY26 performance.

## Our Call

**Valuation - Maintain Buy with revised price target of Rs. 5,000:** LTTS reported a mixed quarter, with revenue growth missing estimate while margin beat estimates despite weak revenues. Third consecutive large deal TCV bookings exceeding \$200 million and a healthy pipeline of large deals, particularly in high margin sustainability segment should aid in improving margins in the quarters ahead. The company's focus on AI, automation, and sustainability, ramp of large deals along with a robust deal pipeline, supports its double-digit growth outlook for FY26 and a \$2 billion medium-term revenue target. We expect a sales/PAT CAGR of ~13%/14% over FY25-27E. We maintain Buy rating, with a revised PT of Rs. 5,000 (32x FY27E EPS). At CMP, the stock trades at 31.9/28.2x FY26/27E EPS.

## Key Risks

Rupee appreciation and/or adverse cross-currency movements. Macro headwinds and recession in the US can moderate the pace of technology spending.

## Valuation (Consolidated)

Particulars	FY24	FY25	FY26E	Rs cr FY27E
Revenue	9,647.2	10,670.2	12,021.4	13,605.5
OPM (%)	19.9	17.7	17.8	18.4
Adjusted PAT	1,303.6	1,266.7	1,465.2	1,655.7
% y-o-y growth	7.5	-2.8	15.7	13.0
Adjusted EPS (Rs.)	123.0	119.4	138.4	156.3
P/E (x)	35.9	36.9	31.9	28.2
P/B (x)	8.8	7.7	6.7	5.8
EV/EBITDA (x)	22.9	23.3	20.2	17.1
RoNW (%)	26.7	22.2	22.4	22.1
RoCE (%)	29.8	24.6	24.7	25.7

Source: Company; Mirae Asset Sharekhan estimates

## Key result highlights

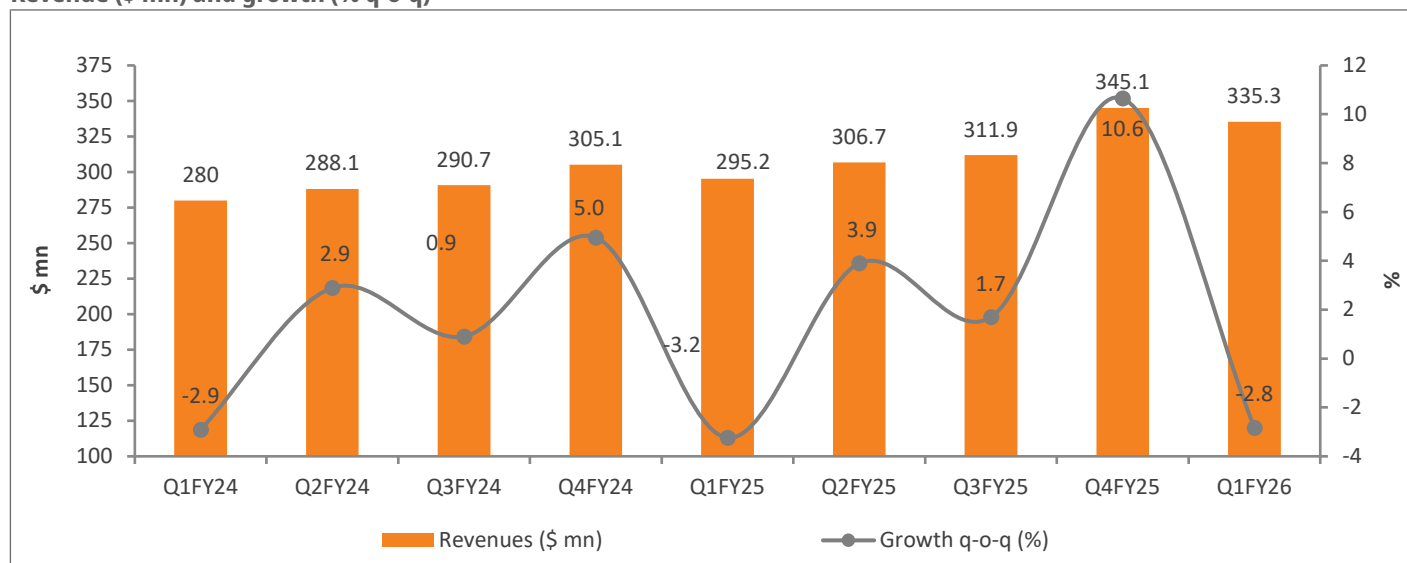
- ♦ **Revenue:** Reported revenue stood at \$335 million, down 4.2% q-o-q in constant currency (cc), missing our estimates of \$340 million owing to seasonal weakness in the SWC segment and underperformance in the mobility segment.
- ♦ **EBIT margin:** EBIT margin expanded by ~ 10 bps q-o-q to 13.3% beating our estimates of 12.9%. EBIT margins are expected to improve in H2FY26 compared to H1FY26.
- ♦ **Vertical-wise performance:** The Mobility, Tech and Sustainability grew 3.2%/8.2% and 25.3% q-o-q, respectively
- ♦ **Geography-wise performance:** North America, Europe, and Rest of the World grew 1.3%/0.7% and 5.3% q-o-q respectively while India declined 16.4% q-o-q, respectively
- ♦ **Deal wins and pipeline:** The company exceeded \$200 million in large deal TCV for the third consecutive quarter, continuing its deal momentum in Q1 with one \$50 million win, three deals in \$20-30 million range, and six \$10 million+ deals.
- ♦ **Client Profile:** The company added two clients in the \$10 million+ and five clients in the \$5 million+ and 6 clients in the \$1 million+ category but lost one client in 20 million+ category. The number of Active clients improved to 459 from 421 in Q4FY25.
- ♦ **Attrition & headcount:** Net headcount additions declined by 632 q-o-q taking the total headcount to 23,626 while LTM attrition jumped 50 bps q-o-q to 14.8%.

## Results (Consolidated)

	Rs cr				
Particulars	Q1FY26	Q1FY25	Q4FY25	y-o-y (%)	q-o-q (%)
Revenues in USD (mn)	335	295	345	13.6	-2.8
Revenues in INR	2,866	2,462	2,982	16.4	-3.9
Employee benefit expenses	1,591	1,332	1,577	19.5	0.9
Operating expenses	812	674	930	20.5	-12.7
EBITDA	462	456	476	1.4	-2.8
Depreciation	81	73	82	11.7	-0.6
EBIT	381	384	394	-0.6	-3.2
Other income	68	62	49	8.8	37.3
Finance cost	17	13	16	26.0	3.8
PBT	433	433	427	0.0	1.2
Provision for taxation	116	119	117	-2.0	-0.6
Minority interest	0	0	1		
Net profit	316	314	311	0.7	1.5
EPS (Rs)	29.8	29.6	29.3	0.7	1.5
Margin (%)					
EBITDA	16.1	18.5	15.9	-240	19
EBIT	13.3	15.6	13.2	-228	10
NPM	11.0	12.7	10.4	-172	58
Tax rate	26.9	27.5	27.4	-54	-49

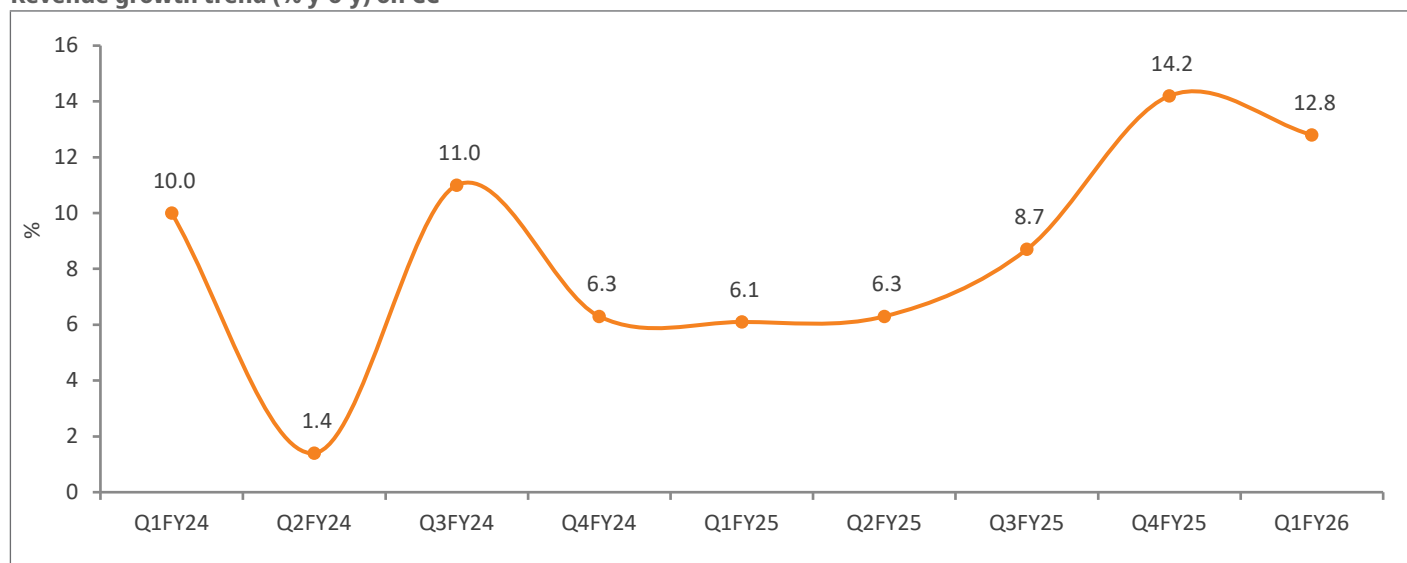
Source: Company; Mirae Asset Sharekhan Research

### Revenue (\$ mn) and growth (% q-o-q)



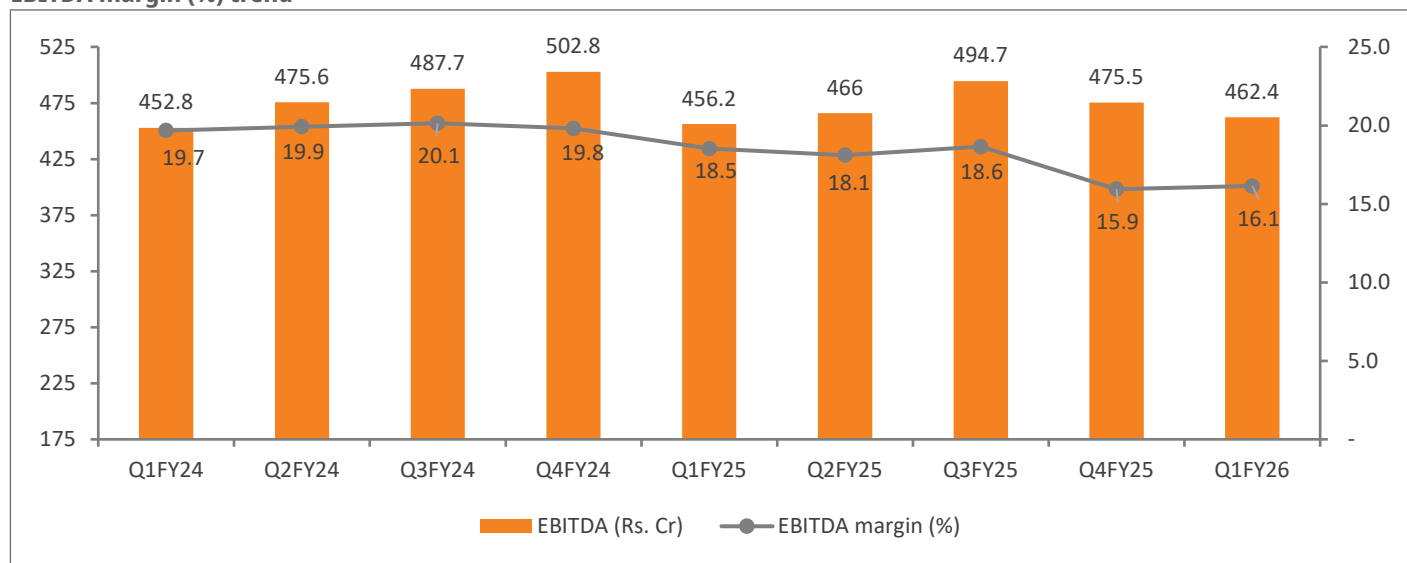
Source: Company; Mirae Asset Sharekhan Research

### Revenue growth trend (% y-o-y) on CC



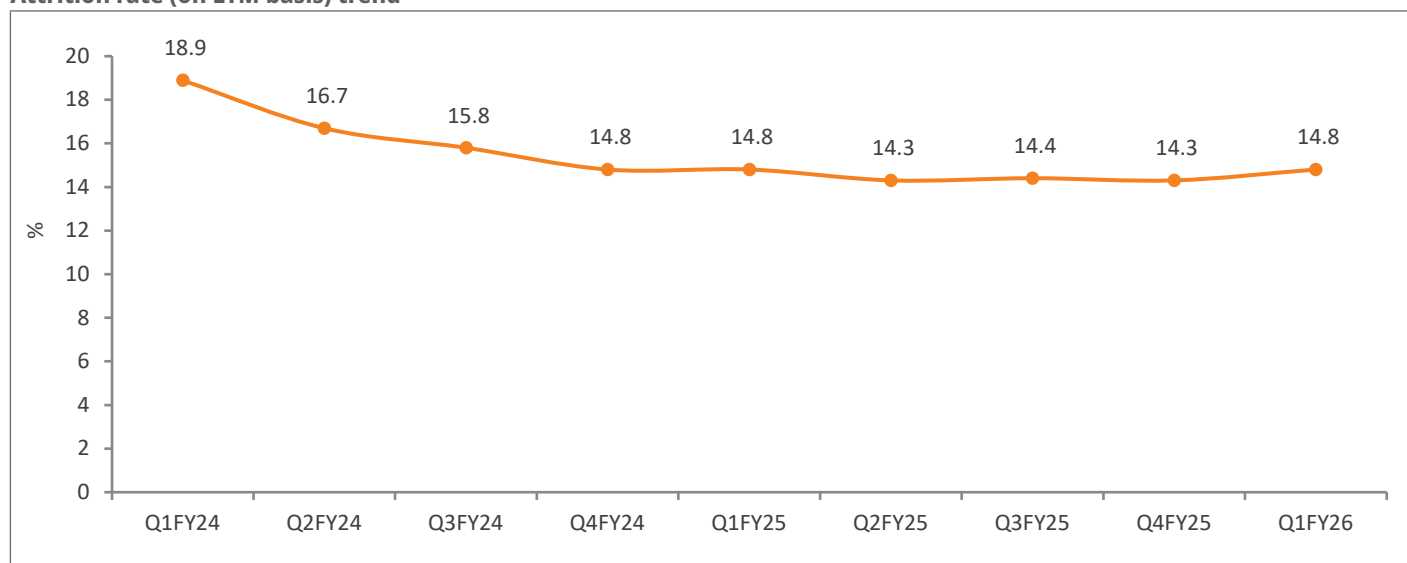
Source: Company; Mirae Asset Sharekhan Research

## EBITDA margin (%) trend



Source: Company; Mirae Asset Sharekhan Research

## Attrition rate (on LTM basis) trend



Source: Company; Mirae Asset Sharekhan Research

## Outlook and Valuation

### ■ Sector Outlook – Robust deal pipeline, cost optimisation, and technology modernisation opportunities to aid growth

The Indian IT sector is poised for modest growth in FY2026, driven by stabilisation in key markets like the US and Europe, alongside increasing demand for AI, cloud, and digital transformation services. Despite near-term challenges such as macroeconomic uncertainty, discretionary spending delays, and geopolitical volatility, the sector is expected to benefit from a robust deal pipeline and a shift toward cost optimisation and technology modernisation initiatives.

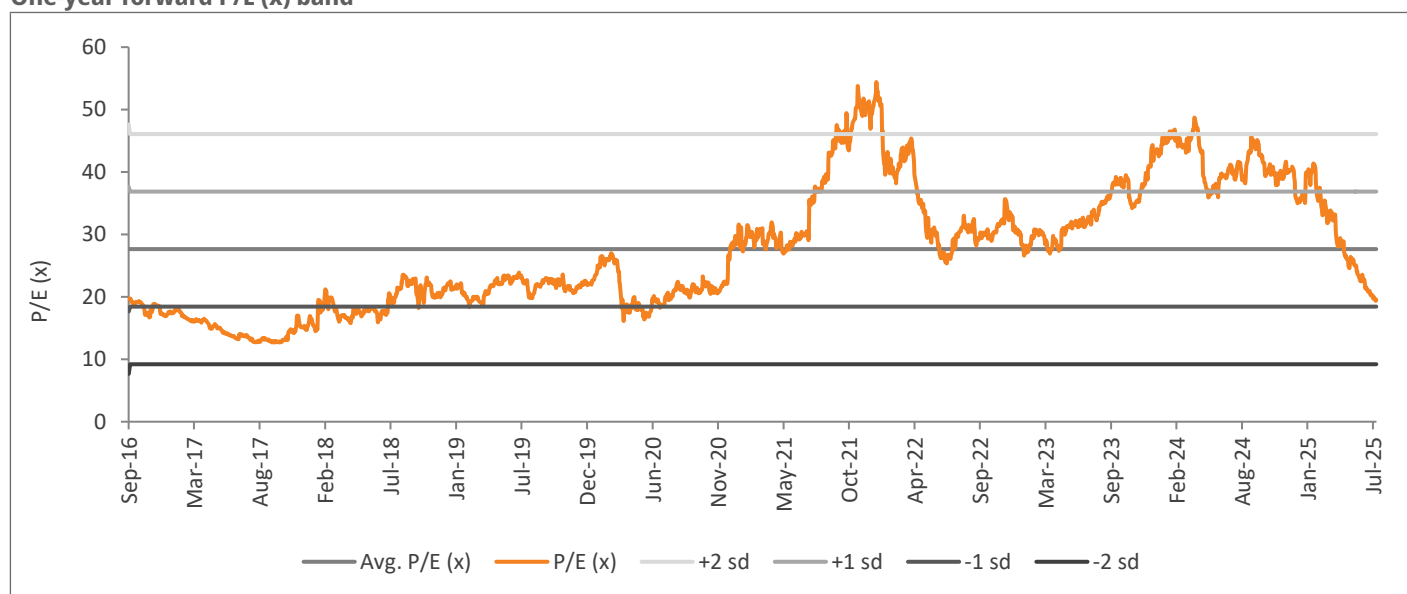
### ■ Company Outlook – Broad portfolio to support long growth runway

LTTS is the third-largest engineering service provider (ESP) in India and is well-diversified across verticals. The large ERD addressable market and a huge scope in deepening relationships with top-30 customers provide multi-year sustainable growth prospects. Technology shifts in verticals are also positive for the company as they create huge growth opportunities for ESPs. Management expects FY26 to be a better year than FY25, with a double-digit revenue growth in constant currency and reaffirmed its medium-term outlook of \$ 2 billion revenue.

### ■ Valuation – Maintain Buy with revised price target of Rs. 5,000

LTTS reported a mixed quarter, with revenue growth missing estimate while margin beat estimates despite weak revenues. Third consecutive large deal TCV bookings exceeding \$200 million and a healthy pipeline of large deals, particularly in high margin sustainability segment should aid in improving margins in the quarters ahead. The company's focus on AI, automation, and sustainability, ramp of large deals along with a robust deal pipeline, supports its double-digit growth outlook for FY26 and a \$2 billion medium-term revenue target. We expect a sales/PAT CAGR of ~13%/14% over FY25-27E. We maintain Buy rating, with a revised PT of Rs. 5,000 (32x FY27E EPS). At CMP, the stock trades at 31.9/28.2x FY26/27E EPS.

#### One-year forward P/E (x) band



Source: Company; Mirae Asset Sharekhan Research

## About company

L&T Technology Services Limited (LTTS) is a leading global engineering and R&D services company headquartered in India, specializing in providing innovative engineering solutions across industries. A subsidiary of Larsen & Toubro Limited, LTTS focuses on three key segments: Mobility, Sustainability, and Tech, serving clients in automotive, industrial products, plant engineering, healthcare, and technology sectors. The company leverages advanced technologies like AI, Gen AI, IoT, and digital twins to drive digital transformation, with a strong emphasis on sustainability and software-defined solutions. LTTS has a global presence with operations in North America, Europe, and Asia, and a workforce of over 24,000 employees as of FY25. In FY25, LTTS achieved revenues ~ \$1.4 billion and holds over 1,500 patents, including 190 in AI and Gen AI. Known for its robust deal pipeline and strategic acquisitions like Intelliswift, LTTS aims for a \$2 billion revenue target in the medium term.

## Investment theme

L&T Technology Services (LTTS) is strategically positioned to capitalize on the under-penetrated ER&D outsourcing market, leveraging its multi-sectoral presence and robust horizontal technology practices across Mobility, Sustainability, and Tech segments. LTTS has a significant growth runway, driven by its ability to capture larger wallet share through differentiated offerings in AI, Gen AI, and sustainability-focused solutions. The company's broad portfolio mitigates vertical-specific cyclical risks, unlike peers, while technology shifts in automotive, industrial, and healthcare verticals create substantial opportunities for engineering service providers. LTTS's leadership depth, diverse client base, and recent large deal wins position it for sustained multi-year growth.

## Key Risks

1) Rupee appreciation and/or adverse cross-currency movements, and 2) Macro headwinds and recession in the US can moderate the pace of technology spending.

## Additional Data

### Key management personnel

Name	Designation
S.N. Subrahmanyam	Chairman
Amit Chadha	CEO& MD
Rajeev Gupta	CFO
Alind Saxena	President Sales & whole time Director

Source: Company Website

### Top 10 shareholders

Sr. No.	Holder Name	Holding (%)
1	Life Insurance Corp of India	6.92
2	SBI Funds Management Ltd	1.79
3	SEAFARER OVERSEAS GROWTH & INC F	1.48
4	Seafarer Capital Partners LLC	1.48
5	Vanguard Group Inc	1.00
6	Axis Asset Management Co Ltd	0.42
7	LIC PENSION FUND LTD	0.37
8	ICICI Prudential Asset Management	0.30
9	Norges Bank	0.29
10	Sundaram Asset Management Co Ltd	0.28

Source: Bloomberg

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## Understanding the Mirae Asset Sharekhan 3R Matrix

Right Sector	
Positive	Strong industry fundamentals (favorable demand-supply scenario, consistent industry growth), increasing investments, higher entry barrier, and favorable government policies
Neutral	Stagnancy in the industry growth due to macro factors and lower incremental investments by Government/private companies
Negative	Unable to recover from low in the stable economic environment, adverse government policies affecting the business fundamentals and global challenges (currency headwinds and unfavorable policies implemented by global industrial institutions) and any significant increase in commodity prices affecting profitability.
Right Quality	
Positive	Sector leader, Strong management bandwidth, Strong financial track-record, Healthy Balance sheet/cash flows, differentiated product/service portfolio and Good corporate governance.
Neutral	Macro slowdown affecting near term growth profile, Untoward events such as natural calamities resulting in near term uncertainty, Company specific events such as factory shutdown, lack of positive triggers/events in near term, raw material price movement turning unfavourable
Negative	Weakening growth trend led by led by external/internal factors, reshuffling of key management personal, questionable corporate governance, high commodity prices/ weak realisation environment resulting in margin pressure and deteriorating balance sheet
Right Valuation	
Positive	Strong earnings growth expectation and improving return ratios but valuations are trading at discount to industry leaders/historical average multiples, Expansion in valuation multiple due to expected outperformance amongst its peers and Industry up-cycle with conducive business environment.
Neutral	Trading at par to historical valuations and having limited scope of expansion in valuation multiples.
Negative	Trading at premium valuations but earnings outlook are weak; Emergence of roadblocks such as corporate governance issue, adverse government policies and bleak global macro environment etc warranting for lower than historical valuation multiple.

Source: Mirae Asset Sharekhan Research

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